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**Equity in Athletics Report**  
**Western Nebraska Community College**  
**Men's and Women's Intercollegiate Athletics**  
**2022-23 Academic Year**

The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams.

Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15 of each year. Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory report.

Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis web site located at [ope.ed.gov/athletics/#/](https://ope.ed.gov/athletics/#/). In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same data used for determining compliance with other federal or state laws, including Title IX of the Education Amendments of 1972.

## The Report on Athletic Program Participation Rates and Financial Support Data

WNCC is a proud member of Region IX of the National Junior College Athletic Association (NJCAA). It's Athletic Department offers a comprehensive program with varsity sports for both men and women.

The Cougar men's teams compete in baseball, basketball, and soccer. The Cougar women compete in basketball, soccer, softball, and volleyball.

### General Information

Western Nebraska Community College  
1601 E. 27th Street  
Scottsbluff, NE 69361  
308-635-3066

### Athletic Department Information

Ryan Burgner, Athletic Director  
308-635-6798  
Reporting Year: July 1, 2022 – June 30, 2023  
Sanctioning Body: NJCAA Region IX

### Number of Fulltime, Degree-Seeking Undergraduates

*As reported to IPEDs for 2022-23.*

Student Group	Number	Percentage
Male full-time undergraduates	265	46%
Female full-time undergraduates	309	54%
<b>Total Undergraduates</b>	<b>574</b>	<b>100%</b>

### Number of Participants

*The number of student athletes as of the first day of competition.*

Sport	# of Men	# of Women	Second Team Participation
Baseball	37	--	0
Basketball	15	15	0
Soccer	26	19	0
Softball	--	14	0
Volleyball	--	18	0
<b>Total Number of Participants (unduplicated)</b>	<b>78</b>	<b>66</b>	<b>0</b>

## Athletically Related Student Aid

**Athletically related student aid** is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not considered athletically related student aid.

	Amount of Aid	Ratio (%)
Men's Teams	\$ 366,530	47%
Women's Teams	\$ 417,184	53%
<b>Total Awarded</b>	<b>\$ 783,714</b>	<b>100%</b>

## Total Amount of Expenditures on Recruiting

**Recruiting expenses** are all expenses an institution incurs with recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting; other expenses for official and unofficial visits; and all other expenses related to recruiting.

	Expenses for Recruiting	Ratio (%)
Men's Teams	\$ 5,577	51%
Women's Teams	\$ 5,433	49%
<b>Total Expended</b>	<b>\$ 11,010</b>	<b>100%</b>

## Operating Expenses by Sport and Gender

**Operating (Game-Day) Expenses** are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests, commonly known as "game-day expenses," for lodging, meals, transportation, uniforms, equipment for coaches/team members/support staff/other, and officials.

Sport	Operating Expense	# of Men	Expense per Participant	# of Women	Expense per Participant
Baseball	\$ 87,484	37	\$ 2,364	--	--
Basketball (M)	\$ 59,254	15	\$ 3,950	--	--
Basketball (W)	\$ 62,017	--	--	15	\$ 4,134
Soccer (M)	\$ 52,173	26	\$ 2,007	--	--
Soccer (W)	\$ 40,648	--	--	19	\$ 2,139
Softball	\$ 62,478	--	--	14	\$ 4,463
Volleyball	\$ 60,376	--	--	18	\$ 3,354
<b>Total</b>	<b>\$ 424,430</b>	<b>78</b>		<b>66</b>	

	Operating Expenses	Participants
Men's Teams	\$ 198,911	78
Women's Teams	\$ 225,519	66
<b>Total Expended</b>	<b>\$ 424,430</b>	<b>144</b>

## Coaching Staff

*This information indicates if a head or assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and was employed by the institution on a full-time, part-time, or volunteer basis.*

### Head Coaches

Men's Teams					
Sport	FT Coach	PT Coach	FT Employee	PT Employee	Male or Female
Baseball	--	1	1	--	Male
Basketball	--	1	1	--	Male
Soccer	--	1	1	--	Male
<b>Total</b>	<b>--</b>	<b>3</b>	<b>3</b>	<b>--</b>	

Women's Teams					
Sport	FT Coach	PT Coach	FT Employee	PT Employee	Male or Female
Basketball	--	1	1	--	Male
Soccer	--	1	1	--	Male
Softball	--	1	1	--	Female
Volleyball	--	1	1	--	Male
<b>Total</b>	<b>--</b>	<b>4</b>	<b>4</b>	<b>--</b>	

### Head Coach Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach, not including benefits	\$34,459	\$50,529
Number of Head Coaches Included in Average	3	4
Average Annual Institutional Salary per Head Coach per Full-Time Equivalent	\$54,409	\$57,747
Number of FTEs Included in Average	1.90	3.5

## Assistant Coaches

Men's Teams											
Sport	Males Assistants					Female Assistants					Total
	FT Coach	PT Coach	FT Empl	PT Empl	Vol	FT Coach	PT Coach	FT Empl	PT Empl	Vol	
Baseball	--	2	1	--	1	--	--	--	--	--	2
Basketball	--	1	--	1	--	--	--	--	--	--	1
Soccer	--	3	1	2	--	--	--	--	--	--	3
<b>Total</b>	<b>--</b>	<b>6</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>

Women's Teams											
Sport	Males Assistants					Female Assistants					Total
	FT Coach	PT Coach	FT Empl	PT Empl	Vol	FT Coach	PT Coach	FT Empl	PT Empl	Vol	
Basketball	--	1	--	1	--	--	--	--	--	--	1
Soccer	--	3	--	3	--	--	--	--	--	--	3
Softball	--	--	--	--	--	--	1	--	1	1	2
Volleyball	--	--	--	--	--	--	1	--	1	1	2
<b>Total</b>	<b>--</b>	<b>4</b>	<b>--</b>	<b>4</b>	<b>--</b>	<b>0</b>	<b>2</b>	<b>--</b>	<b>2</b>	<b>2</b>	<b>8</b>

## Assistant Coach Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Asst. Coach, not including benefits	\$9,063	\$8,753
Number of Asst. Coaches Included in Average	5	6
Number of Volunteer Asst. Coaches not Included in Average	1	2
Average Annual Institutional Salary per Head Coach per Full-Time Equivalent	\$16,418	\$16,012
Number of FTEs Included in Average	2.76	3.28

## Total Expenses and Revenues

**Total Expenses** are all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

**Total Revenues** are revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports campus, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

## Totals By Sport

Team	Total Expense	Total Revenue
Baseball	\$ 257,762	\$ 264,362
Basketball (M)	\$ 337,352	\$ 351,665
Basketball (W)	\$ 318,515	\$ 330,216
Soccer (M)	\$ 217,572	\$ 224,172
Soccer (W)	\$ 174,082	\$ 180,682
Softball	\$ 208,483	\$ 215,083
Volleyball	\$ 316,029	\$ 325,732

## Totals by Gender and Grand Totals

	Men's Teams	Women's Teams	Total
Total Expenses	\$ 812,686	\$ 1,017,109	\$ 1,829,795
Total Revenues	\$ 840,199	\$ 1,051,713	\$ 1,891,912
Expenses not allocated by Gender/Sport			\$ 369,636
Revenues no allocated by Gender/Sport			\$ 382,350
<b>GRAND TOTAL EXPENSES</b>			<b>\$ 2,199,431</b>
<b>GRAND TOTAL REVENUE</b>			<b>\$ 2,274,262</b>

