

**WESTERN COMMUNITY COLLEGE AREA  
BOARD OF GOVERNORS**

**REGULAR MEETING MINUTES  
November 16, 2022**

The Western Community College Area Board of Governors held a Regular Board meeting at 1:00 p.m. on Wednesday, November 16, 2022 in the Coral E. Richards Boardroom at Western Nebraska Community College, Scottsbluff Campus, located at 1601 East 27<sup>th</sup> Street, in the City of Scottsbluff, in the County of Scotts Bluff, in the State of Nebraska, as per the publicized notice in the Star-Herald on Tuesday, November 8, 2022.

A current agenda was available in the Board Secretary's office on the Scottsbluff Campus at the time of the publicized notice.

**AREA BOARD**

Karen S. Anderson, Vice Chairperson.....	Present
Margaret R. Crouse .....	Present
Linda A. Guzman-Gonzales.....	Present
F. Lynne Klemke, Chairperson .....	Present
Allan D. Kreman .....	Present
Kimberly A. Marcy.....	Absent
William M. Packard.....	Absent
M. Thomas Perkins.....	Absent
Coral E. Richards .....	Absent
R. J. Savely, Jr. ....	Absent
Richard G. Stickney .....	Present

**QUORUM**

Chair Klemke declared a quorum was present for the transaction of business.

**COMMUNITY COMMENTS**

Chair Klemke asked for comments from the community. Pursuant to Board Policy BP-101, Chair Klemke reminded community members who wish to make comments that each speaker will be limited to a five-minute presentation. There were no public comments.

**BOARD CHAIRPERSON COMMENTS**

Chair Klemke announced that for public information there is a copy of the Nebraska Open Meetings Act available on the table at the back of the room.

Chair Klemke reported that Ms. Kimberly Marcy, Dr. William Packard, and Dr. Tom Perkins notified the Board Secretary that they would be unable to attend the meeting today because of personal health. Ms. Coral Richards and Mr. R. J. Savely, Jr. notified the Board Secretary that they would be unable to attend the meeting today because of personal business.

**CONSENT CALENDAR**

Chair Klemke reviewed the contents of the Consent Calendar, which include the following items:

1. Review Contents of Consent Calendar
  - a. Agenda
  - b. Excuse Absent Board Member(s)
  - c. Minutes
    - i. Regular Meeting, October 5, 2022
    - ii. Special Meeting, October 26, 2022
2. Claims:

- a. WCCA Unrestricted Fund - \$2,536,896.30
  - b. WCCA Restricted Fund - \$45,130.73
  - c. WCCA Federal Fund - \$12,358.37
  - d. WCCA Agency Fund - \$4,257.44
  - e. WCCA Loan Fund - 0 -
  - f. WCCA Plant Fund - \$202,067.88
  - g. WCCA Auxiliary Fund - \$110,725.81
3. City Planning Commission Reports
  4. **Approval** of Consent Calendar
  5. Consideration of Items Extracted from Consent Calendar
    - a. Scottsbluff/Gering United Chamber of Commerce

### **Approval of Consent Calendar**

#### **Consideration of Items Extracted from Consent Calendar**

Chair Klemke inquired if there were any items on the Consent Calendar which any Board member wished to have extracted for separate consideration. Ms. Anderson requested extraction of the items payable to the Scottsbluff/Gering United Chamber of Commerce.

Ms. Guzman-Gonzales MOVED to approve the Amended Consent Calendar. SECONDED by Mr. Kreman. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Stickney, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

### **CONSENT CALENDAR**

#### **Consider Item(s) Extracted**

Ms. Anderson reported that the expense payable to the Scottsbluff/Gering United Chamber of Commerce represents payment in the amount of \$80.00 for WNCC staff attendance at the State of the Valley Luncheon. Ms. Anderson is the Executive Director of the Scottsbluff/Gering United Chamber of Commerce.

Ms. Guzman-Gonzales MOVED to approve the extracted items payable to the Scottsbluff/Gering United Chamber of Commerce. SECONDED by Mr. Kreman. The vote was, Yes: Crouse, Guzman-Gonzales, Kreman, Stickney, Klemke. No: None. Abstain: Anderson. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

#### **Approval of Board Member Mileage and/or Expense Reimbursement (October)**

Mr. Stickney MOVED to approve the following travel expense: Dr. Margaret Crouse for \$123.75. SECONDED by Mr. Kreman. The vote was, Yes: Guzman-Gonzales, Kreman, Stickney, Anderson, Klemke. No: None. Abstain: Crouse. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

#### **Approval of Board Member Mileage and/or Expense Reimbursement (October)**

Mr. Kreman MOVED to approve the following travel expense: Ms. Lynne Klemke for \$98.75. SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Kreman, Stickney, Anderson, Crouse, Guzman-Gonzales. No: None. Abstain: Klemke. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**Approval of Board Member Mileage and/or Expense Reimbursement (October)**

Ms. Guzman-Gonzales MOVED to approve the following travel expense: Mr. Allan Kreman for \$50.00. SECONDED by Dr. Crouse. The vote was, Yes: Stickney, Anderson, Crouse, Guzman-Gonzales, Klemke. No: None. Abstain: Kreman. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**Approval of Board Member Mileage and/or Expense Reimbursement (October)**

Ms. Guzman-Gonzales MOVED to approve the following travel expense: Mr. R. J. Savely, Jr. for \$248.75. SECONDED by Ms. Anderson. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Stickney, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**Approval of Board Member Mileage and/or Expense Reimbursement (October)**

Ms. Anderson MOVED to approve the following travel expense: Mr. Richard Stickney for \$108.70. SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Crouse, Guzman-Gonzales, Kreman, Anderson, Klemke. No: None. Abstain: Stickney. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**Review Contents of Bid Consent Calendar**

1. Bid # 23-VEH-06 Bid to Provide CDL Semi Truck
2. Bid # 23-EQ-05 Aviation Systems Testbeds

Company	City/State	Total Amount
Floyds Truck Center	Scottsbluff, NE	\$149,999.00
Steve's Truck & Equipment	Scottsbluff, NE	No Response
Nebraska Truck Center	Grand Island, NE	No Response

WNCC has five tractors that are all ten-speed manual transmissions, but industry is increasingly using automatic transmission vehicles. The goal is to be able to offer both options to students. Transystems Inc., the company that now has the sugar beet rehaul contract, uses automatic transmission tractors. Transystems Inc. would like to partner with WNCC as a school where they can send new employees for CDL training. A student will get through the training quicker in an automatic versus learning to shift in a manual transmission. Thus, the Transystem's employee will have an improved chance to complete the training program early and get into their on-the-job training program. Nebraska Department of Transportation (NDOT) uses automatic transmissions and they pay for their student's attendance, as well as the cost of room and board.

Driving an automatic will decrease the amount of time it takes to get an employee back on the job. Automatic transmissions have come a long way in the past 15 years, the newer models have fewer issues, and require less maintenance. Additionally, the emissions standards and equipment on a new truck cause fewer issues than for the type of training/driving the students do. Post 2007 vehicles struggle with the range skills aspect of training; constantly practicing backing skills without getting up to a higher gear. This causes issues with the filter and down time to regenerate the system. Improved technology has made this less of an issue with newer models.

Options were to go older than 2007 and have problems with the automatic transmission and a well-used truck, or find a 2-3-year-old truck with a good automatic transmission and less issues with emissions than the 2014 trucks the College purchased in 2020.

*The Selection Committee recommended awarding this bid to Floyds Truck Center.*

**Review Contents of Bid Consent Calendar (cont.)**

Company	City/State	Total Amount
Avotek	Scottsbluff, NE	\$102,380.00
CES Trainers	Rockford, MI	No Response
AeroTrain	Flint, MI	No Response

These aircraft system trainers are needed to support the WNCC Aviation Maintenance curriculum as prescribed by the new FAA Part 147 and Airman Certification Standards for Maintenance Technicians. This purchase is funded by the reVISION Action Grant. This grant is intended to assist community colleges with implementing the action items that were identified through the Perkins V reVISION process. *The Selection Committee recommended awarding this bid to Avotek.*

**Approval of Bid Consent Calendar**

**Consideration of Items Extracted from Bid Consent Calendar**

Ms. Anderson MOVED to approve the Bid Consent Calendar as presented. SECONDED by Guzman-Gonzales. The vote was, Yes: Guzman-Gonzales, Kreman, Stickney, Anderson, Crouse, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards Savely. Motion carried.

**Review Contents of Personnel Consent Calendar**

1. Resignation(s):
  - a. Mr. Michael Millikin, Military and Veterans Affairs Advisor/  
 Veterans Upward Bound Advisor, Effective October 30, 2022
2. Appointment(s)
  - a. Ms. Demi Santero, CollegeNOW! Coordinator, Effective October 17, 2022
  - b. Mr. Michael Millikin, TRIO Veterans Upward Bound Assistant Program Director  
 and Military and Veteran Affairs Director, Effective October 30, 2022
  - c. Mr. Josiah Taylor-Lewis, TRIO Student Support Services Supplemental  
 Instruction Specialist, Effective October 27, 2022
  - d. Ms. Rachel Mitchell, Adult Education Director, Effective November 28, 2022

**Approval of Personnel Consent Calendar**

**Consideration of Items Extracted from Personnel Consent Calendar**

Ms. Guzman-Gonzales MOVED to approve the Personnel Consent Calendar as presented. SECONDED by Ms. Anderson. The vote was, Yes: Kreman, Stickney, Anderson, Crouse, Guzman-Gonzales, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**WESTERN COMMUNITY COLLEGE AREA BOARD OF GOVERNORS**

**Special Board Meetings, December 7, 2022**

1. Dr. Angela Provar, Pauly Group  
 Meeting with Board Members, December 7, 2022, 10:30 a.m.
2. Dr. Angela Provar, Pauly Group  
 Meeting with Presidential Search Advisory Committee, December 7, 2022, 1:30 p.m.

### **Special Board Meetings, December 7, 2022 (cont.)**

Chair Klemke reported that Dr. Angela Provart has requested in-person meetings with Board members and the Presidential Search Advisory Committee. December 7 at 10:30 a.m., Dr. Provart will meet with Board members and December 7 at 1:30 p.m., she will meet with the Presidential Search Advisory Committee. Both meetings are scheduled at the Scottsbluff Campus, Coral E. Richards Boardroom.

In the morning meeting, Dr. Provart will discuss the needs and wishes of the Board as the presidential search process is conducted. The afternoon meeting with the search advisory committee will include discussion of ground rules along with additional information related to the search process. Dr. Provart will travel to the Alliance and Sidney campuses on December 8.

Chair Klemke entertained a motion to approve the December 7, 2022 Special meetings. Because the December 7, 2022 Special meetings are scheduled separately, the meetings require individual approval.

Dr. Crouse MOVED to approve the *December 7, 2022, 10:30 a.m.* Special meeting with WCCA Board members. SECONDED by Ms. Anderson. The vote was, Yes: Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

Ms. Anderson MOVED to approve the *December 7, 2022, 1:30 p.m.* Special meeting with the Presidential Search Advisory Committee. SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Stickney, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

### **December 21, 2022 Regular Meeting Discussion**

Chair Klemke initiated discussion of the December 21, 2022 Regular meeting. Because December 7, 2022 Special meetings have been scheduled, perhaps cancelling the December 21 meeting is an option. Additionally, December 21 is close to the holiday and some people may be out of town or planning to travel. December 21 meeting agenda items that cannot wait until the January 2023 meeting can be included on the December 7, 2022, 10:30 a.m. Special meeting agenda. Following discussion of agenda items and agreement by Board members to move forward with cancelling, Chair Klemke entertained a motion to cancel the December 21, 2022 Regular Board meeting.

Ms. Guzman-Gonzales MOVED to approve the cancellation of the December 21, 2022 Regular Board meeting. SECONDED by Ms. Anderson. The vote was, Yes: Crouse, Guzman-Gonzales, Kreman, Stickney, Anderson, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

### **2023-24 Academic Year and Summer 2024 Calendars**

Dr. Wilson referenced the proposed 2023-24 Academic Calendar included in the meeting information. He stated that holidays have been checked, contract days counted and information has been vetted through Academic Council and sent out for feedback.

Fall Semester 2023 timeline is August 14 (contract days begin for 175 and 220-day faculty) to December 19 (last contract day for 175 and 220-day faculty), Spring Semester 2024 timeline is January 8 (contract days begin for 175 and 220-day faculty) to May 15 (last contract day for 175 and 220-day faculty), Summer Semester 2024 timeline is May 22 (220-day faculty contract day resumes) to July 26 (last contract day for 220-day faculty). In the absence of additional discussion or inquiries, Chair Klemke entertained a motion for approval of the 2023-24 Academic Year Calendars.

**2023-24 Academic Year and Summer 2024 Calendars (cont.)**

Ms. Anderson MOVED to approve the 2023-24 Academic Year and Summer 2024 Calendars as presented. SECONDED by Mr. Stickney. The vote was, Yes: Guzman-Gonzales, Kreman, Stickney, Anderson, Crouse, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**Reports and Recommendations from the Executive Committee**

**Policy Repeal: 845.0100.05 Selecting and Hiring the College President**

Chair Klemke explained that the Board policy that dealt with selection and hiring a college president was updated and approved at the October 5, 2022 Regular Board meeting so the old policy needs to be repealed. Chair Klemke entertained a motion for approval of the repeal of Board policy 845.0100.05.

Mr. Stickney MOVED to approve the repeal of Board Policy 845.0100.05 Selecting and Hiring the College President. SECONDED by Dr. Crouse. The vote was, Yes: Kreman, Stickney, Anderson, Crouse, Guzman-Gonzales, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

**Reports and Recommendations from the Finance and Facilities Committee**

**2023-2024 Academic Year Student Charges: Tuition and Fees, Room and Board**

Ms. Koski reported that after visiting with various groups and a review committee, the recommendation was to leave the tuition and mandatory fees as they stand, with no increase. Course fees had a few changes. ANDR-1112 fees increased due to the implementation of the Electronic Medical Record practice platform and ADN-2175 fees increased due to planned implementation of HURST or U-World for NCLEX review. Some Autobody and Automotive fees increased due to the cost increase for consumables and some EMPS and MEDT fees increased due to the cost increase for supplies.

		Current 2022-2023	Proposed 2023-2024
<b>Tuition Per credit hour (1)</b>	Resident tuition	\$106.50	\$106.50
	Border States (CO, WY, SD)	\$109.50	\$116.50
	Non-Resident tuition	\$110.50	\$125.50
	High School Partnership	\$53.25	\$43.25
<b>Fees per credit hour (1)</b>	Activity/Student Service	\$3.00	\$3.00
	Facility	\$9.00	\$4.00
	Technology	\$0.00	\$5.00
	Scholarship	\$5.50	\$5.50
	Total Resident and Non-Resident	\$17.50	\$17.50
	High School Partnership Fee	\$8.75	\$2.75
<b>Other Fees</b>	Experiential Learning/credit hour	\$25.00	\$25.00
	GED Testing	\$120.00	\$120.00
	<b>Transcripts – official copies</b>		
<b>Change per company</b>	*electronic	\$6.00	\$6.00
	*paper	\$8.00	\$8.00
	International registration fee	\$150.00	\$150.00

Chair Klemke entertained a motion for approval of the Tuition and Fee rates for 2023-24 Academic Year. Ms. Anderson MOVED for approval of the Tuition and Fee rates for 2022-23 as presented. SECONDED by Dr. Perkins. The vote was, Yes: Packard, Perkins, Richards, Savely, Stickney, Anderson, Crouse, Guzman-Gonzales, Kreman, Marcy, Klemke. No: None. Abstain: None. Absent: None. Motion carried.

**Reports and Recommendations from the Finance and Facilities Committee  
 2023-2024 Academic Year Student Charges: Tuition and Fees, Room and Board (cont.)**

		Current 2022-2023	Proposed 2023-2024
<b>Room and Board/Semester</b>	<b>Room:</b>		
	Pioneer Hall Double as Single	\$1,446.00	\$1,446.00
	Pioneer Hall Double	\$1,103.00	\$1,103.00
	Pioneer Hall Addition Double as Single	\$1,767.00	\$1,793.00
	Pioneer Hall Addition Double	\$1,426.00	\$1,447.00
	Pioneer Hall Addition Triple	\$1,103.00	\$1,119.00
	Conestoga Hall Single	\$1,987.00	\$2,026.00
	Conestoga Hall Double as Single	\$1,987.00	\$2,026.00
	Conestoga Hall Super Single	\$2,231.00	\$2,275.00
	Conestoga Hall Double	\$1,667.00	\$1,700.00
	Sidney Hall Double as Single	\$1,957.00	\$1,986.00
	Sidney Hall Double	\$1,618.00	\$1,642.00
	<b>Board:</b>		
	10 meal plan	\$1,573.00	\$1,620.00
	14 meal plan	\$2,270.00	\$2,338.00
	19 meal plan	\$2,456.00	\$2,529.00
	<b>Housing Deposit:</b>		
	Deposit (4150 refundable) and Activity fees	\$180.00	\$180.00

In response to an inquiry, Ms. Koski reported that the average change in the room rate is 1.4% increase and the change in the meal plan is 3%.

Chair Klemke entertained a motion for approval of Room and Board rates for 2023-24 Academic Year.

Dr. Crouse MOVED for approval of the 2023-24 Academic Year Room and Board rates as presented. SECONDED by Ms. Anderson. The vote was, Yes: Anderson, Crouse, Guzman-Gonzales, Kreman, Stickney, Anderson, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

### **2023 Nebraska Community College Association Membership Dues - \$71,678.88**

The NCCA membership dues were presented for discussion. In response to an inquiry, Ms. Koski reported that this is about a ten percent increase over last year. In the absence of additional discussion, Chair Klemke entertained a motion for approval of the NCCA 2023 membership dues.

Ms. Guzman-Gonzales MOVED for approval of the 2023 Nebraska Community College Association (NCCA) membership dues in the amount of \$71,678.88. SECONDED by Dr. Crouse. The vote was, Yes: Crouse, Guzman-Gonzales, Kreman, Stickney, Anderson, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

### **Reports and Recommendations from the Board Policy Committee**

**First Read: BP-201 Operating Name of Institution Board Policy**

**First Read: BP-202 Fiscal Year Board Policy**

**First Read: BP-307 Employees Bondable Board Policy**

Ms. Reichert reported that policies BP-201, BP-202, and BP-307 are presented for review by the Board. There have been no revisions, just format updates. The policies will be presented at the next Board meeting as second read and for final approval.

### **Info Only: AP-502 Financial Aid-Return of Title IV Administrative Procedure**

Ms. Reichert explained that AP-502 does not require approval, but is presented today so that the Board is aware of the changes. The changes are federal mandates and Ms. Sheila Johns, Financial Aid Director, monitors those mandates very closely. The recent changes brought the procedure up to par with federal requirements.

### **Policy Repeal: 425.0300.92 Faculty Assignment**

Ms. Reichert explained that new Board policy BP-630 Faculty Workload was approved by the Board at the October Board meeting, so the old policy is presented for repeal.

Mr. Kreman MOVED for approval of the repeal of Board policy 425.0300.92. SECONDED by Ms. Anderson. The vote was, Yes: Guzman-Gonzales, Kreman, Stickney, Anderson, Crouse, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

## **INSTITUTIONAL REPORTS**

### **Faculty Report**

Mr. King reported that instructor Patrick Newell shared that November 8 and 9, the Performing Arts students toured the Panhandle. Varsity vocalize and the Cougar Rock combo performed at Alliance, Crawford, Kimball, and Julesburg high schools. They also presented an evening performance for the community of Bridgeport.

Instructor Scott Schaub shared information about the top five finishers for the fall 2022 AM ATYC Math competition. Scores of these five will make up the institutional score for the semester. Award amounts for the top five finishers were Gurnoor Hayer– 13 points received \$300, Avery Wicker – 11 points received \$200, Ana Jasinsky – 7 points received \$100 and Allison Bradford – 6.5 points, Yonatan Getachew – 6 points.

Instructor Bill Loring shared that the WNCC IT program will be starting a private Minecraft game, which is a very popular game. This is a co-curricular activity that anyone, anywhere can participate in. They are beta testing and building this semester with the Minecraft server and will go live in the spring. Two NASA fellowship students, Maya Wilson and Nicole Barker, are preparing virtual reality simulations with Unity and Oculus 2 headsets and will present a demonstration in the pit the week before finals.



Instructor Nat Johnson played with the 101<sup>st</sup> Army band at a sold-out house of 1600 people last Sunday at Greeley's Union Colony Civic Center. The event was a tribute to the veterans.

Instructor Stacy Wilson and the Spanish class students, along with the art club students created a homage to Frida Kahlo for the Dia de los Muertos Ofrendas display at the Western Nebraska Arts Center during the first week of November. She also teaches a class at Gering High School for Dual Credit students and they did a friend to lost pets that was also on display.

In response to an inquiry, Mr. King and Ms. Winters reported that performing arts students will continue to get out into the communities and schools. The tours are usually scheduled during the day, across several days. They do not always visit the same schools, every year they try to visit all the different schools in the service area. Their visits are usually very popular and a great recruiting tool.

### **Nebraska Community College Association**

Dr. Crouse shared information about the recent NCCA Board meeting. She mentioned that the 2023 Nebraska Legislative Day is scheduled Wednesday, February 22 and the short-term Pell Grant and Second Chance Pell Grant will be discussed at the next legislative session. Recognition of fifty years of community colleges is next year, and displays will be set in the main area of the Capitol building. Dr. Crouse mentioned that the AACC annual conference is scheduled in April 2023 and will be located in Denver.

Ms. Anderson reported that the NCCA Executive Director, Courtney Whittstruck, has now been in place a year. They just went through a strategic plan process and the four points they plan to work on include: 1) creation of a document repository for all Nebraska community colleges, which will be helpful with obtaining information from each institution 2) a marketing plan will be implemented, 3) relationship building, and 4) establishment of a legislative agenda. Ms. Anderson added that she thought the annual meeting was great and she appreciated the opportunity to connect with Board members from the other community colleges.

Ms. Klemke shared that she thought it was impressive that the ACCT President, Dr. Je Hang Lee was present at the meeting. Discussion included core issues and enrollment trends, as well as demographic changes in labor market trends. It was a good conference and advantageous to meet with Board members from the other community colleges.

The other community college Board members shared that on the morning of the Board meetings, Board members meet in what is referred to as a work session. The meeting is publicized, so it is an open meeting. The meeting offers time for frank open, honest conversations. Whether it is staff presenting policy information or just the Board members sharing ideas or information, it is a time for all to hear information at the same time. The work session was dependent upon the agenda for the meeting scheduled the same afternoon, so those presenting information at that meeting usually attended the work session. Ms. Klemke suggested that Board members consider implementing this practice.

Mr. Stickney shared that the highlight of the meeting was spending time with Board members from the other community colleges and learning that their issues are similar to those we have. It was a great opportunity to share information and ideas.

Ms. Winters shared additional information regarding Dr. Crouse's reference to the Pell Grant in her NCCA report. Ms. Winters reported that she accompanied two PTK officers on a trip to Jackson, Mississippi to the Phi Theta Kappa international headquarters. Lynne Tincher Lander who is the CEO and president of Phi Theta Kappa talked about Pell grants. There is a push to increase the amount of the Pell grants and she believes rather than increasing the amount, the number should be increased because that would benefit the community colleges since our cost has not gone up. Increasing the amount will

benefit the four- year colleges and they are really pushing for it because their enrollment is down. This might be something the NCCA Board would want to research.

### **Western Nebraska Community College Foundation**

Ms. Reisig reported that it has been about six weeks since the Monument Marathon. According to preliminary financials, the Marathon made over \$50,000.

The 2022 Alumni Banquet was well attended. Several awards were presented: Richard Stickney was the recipient of the Cara Perkins Meritorious Service award, Family Pride award went to the Richard and Anita Duncan family, who had at least three generations at WNCC, Friend of the College went to the Thomas D. Buckley Trust and the Lifetime Achievement Award went to Mary Barkeloo. All awardees have been invited to the graduation ceremony and will be honored there as well.

Three staff attended the NCCA annual meeting and the Foundation and Alumni breakout sessions were good. The current trend is to move away from events as a fund raiser. The group talked about the Marathon and the reason for continuing with this particular event. Even though it involves a lot of work and does not generate a huge profit, it is a great relationship builder at the College and in the community. The same holds true for the Alumni Association, it is important to keep our community engaged even when they are no longer students.

### **Student Report**

There was no student report.

### **Presidential Search Update**

Dr. Angela Provart, President of the Pauly Group joined the meeting via Zoom to speak to the Presidential Search process. Dr. Provart reported that she is pleased with the progress thus far; the Search Advisory committee is in place and has great representation and a preliminary schedule has been drafted.

Representatives on the Presidential Search Advisory Committee include: Dr. Grant Wilson, representative for the Executive Planning Team, Mr. Dan Joppa faculty representative for Career Tech Education, Mr. Lorin King faculty representative for academic transfer, Ms. Katie Markheim, Scottsbluff campus staff, Ms. Allie Tyree, Alliance Campus staff representatives, Ms. Jennifer Reisig, Foundation Executive Director, and Mr. Ryan Reiber, community member. Board member representatives are Dr. Margaret Crouse, Mr. R. J. Savely, Jr., Ms. Karen Anderson, and Ms. Lynne Klemke.

Dr. Provart reported that she plans to meet with Board members the morning of December 7 and with the Presidential Search Advisory Committee that afternoon. She will travel to the Alliance and Sidney campuses on December 8.

Chair Klemke thanked Dr. Provart for her time and added that the Board is looks forward to seeing her on December 7 and 8.

### **President Comments**

President Marrin referenced goals that he set a couple of months ago. The first goal was completion of the Campus Works report. Loren Moench and Lynne Koski have been reviewing the report and it will be shared with the Board once the review is complete. The strategic plan will be presented for Board approval in January.

Board members requested a preliminary review of the strategic plan. Mr. Marrin responded that a preliminary copy will be available mid-December.

Enrollment continues to be a priority and the Enrollment Management Council will be working to put together worksheets on how to accomplish some of the strategies that have been discussed.

### **President Comments (cont.)**

Fireside Chats with the President have been nice. Visits included faculty and staff from Alliance and Scottsbluff and Sidney campus visit is scheduled early December.

Listening Session response tours are being scheduled and Board members will be invited to attend. In almost every community, building trades and housing was an issue. Doug Mader and his staff, under Dr. Wilson and Dr. Gregory, have been working with a lot of folks to try to put this together. The plan is to have mobile labs for framing, electrical, HVAC, and plumbing. Trailers will be wrapped with the WNCC logo along with the vehicle that pulls them.

President Marrin mentioned that Doug Mader's staff has been using Facebook as an advertising piece for workforce development and community education offerings. Their Fiber Optics class now has thirteen students, there has been new interest in CDL and classes that usually have low enrollment have doubled in size, all directly attributable to Facebook posts.

The volleyball team has done extremely well and we are all very proud of them.

The next couple of months will bring requests for budget items that Lynne Koski will be working on. There have been some changes in law related to the aviation program. Dr. Gregory believes the College will be able to expand and schedule some offerings in the high schools that we were unable to offer in the past. As the only power plant and airframe provider in the state, we can do that throughout the state of Nebraska and possibly even into Colorado at various high schools. We expect to be working with Duncan Aviation as well. Teaching and learning is our job, and these are great opportunities.

### **Board Member Comments**

Ms. Anderson mentioned that the Scottsbluff/Gering United Chamber of Commerce is offering a Pre-Legislative Luncheon on December 1, 11:30 a.m. – 1:00 p.m. at the Scotts Bluff Country Club. Governor Ricketts has been invited and Senator Stinner has confirmed his attendance.

### **Executive Session**

#### **2023-2024 Collective Bargaining**

Ms. Anderson MOVED, Pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law, that the Board hold a closed session with Mr. John Marrin, Ms. Susan Verbeck, Ms. Lynne Koski, Ms. Kathy Ault, and Mr. Phil Kelly, College Attorney, for the purpose of discussion of the 2023-2024 Collective Bargaining.

She further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual or individuals and that strategy sessions with respect to Collective Bargaining are specifically authorized by the Nebraska Public Meetings Law. Ms. Guzman-Gonzales SECONDED the motion.

The vote was, Yes: Kreman, Stickney, Anderson, Crouse, Guzman-Gonzales, Klemke. No: None. Abstain: None. Absent: Marcy, Packard, Perkins, Richards, Savely. Motion carried.

Chair Klemke stated the reason for the Executive Session is for the purpose of discussing the 2023-2024 Collective Bargaining. The Board of Governors and those so named in the motion adjourned to an Executive Session at 2:18 p.m.

The Executive Session ended at 2:34 p.m.

### **Open Meeting**

Chair Klemke declared the Open meeting in session at 2:34 p.m.

**Upcoming Meetings and Events**

1. National Legislative Summit  
February 5 – 8, 2023  
Marriott Marquis  
Washington, D.C.
2. 2023 Governance Leadership Institute  
March 22 - March 24, 2023  
New Orleans, Louisiana
3. ACCT Leadership Congress  
October 9 – 12, 2023  
Aria Resort and Casino, Las Vegas, Nevada

**J. Next Regular Meeting**

Wednesday, December 21, 2022, Coral E. Richards Boardroom, Scottsbluff Campus,  
1601 East 27<sup>th</sup> Street, Scottsbluff, Nebraska.

**Adjournment**

The meeting was adjourned by unanimous consent at 3:03 p.m.

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F. Lynne Klemke, Chairperson

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Susan L. Verbeck, Secretary