

# WESTERN NEBRASKA COMMUNITY COLLEGE

## Western Community College Area Board of Governors' Policy

<b>TITLE:</b>	Delegation of Authority to the College President
<b>DIVISION:</b>	Board of Governors
<b>REFERENCE:</b>	Nebraska Statutes §85-9,169 and §§85-1501 - 85-1540
<b>NUMBER:</b>	BP-116
<b>APPROVAL/DATE:</b>	F. Lynne Klemke, President, WCCA Board of Governors Date: January 15, 2020

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### **Purpose**

The purpose of this policy is to ensure the efficient operation of the College while maintaining fiscal and policy integrity through the careful delegation of authority.

### **Scope**

The Board has responsibility for the general supervision, control and operation of the College. It may delegate any of the powers and duties vested in or imposed upon the Board by law to the President.

Delegations of authority to the President are appropriate where the delegation will enhance the effectiveness and efficiency of the operation of the College without risking the integrity of the internal control necessary for accountability. All arrangements which commit the Board to provide or receive services, goods, property, or money, are subject to this policy. This includes leases, revenue contracts, capital construction contracts, expenditure contracts, grants, allocations, awards, and any other similar arrangements, which may be entered into on behalf of the Board. If a policy of the Board is involved, the President shall report such action to the Board at its next meeting for ratification.

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### **Policy**

It is the intent of the Board that the College President be afforded broad latitude of authority within his/her respective areas of responsibility. Therefore, the Board hereby delegates to the College President the authority to:

- Approve personnel actions for all employment matters, except the position of President.
- The powers and duties, required for the effective management of the institution, which by law may be delegated, except such powers and duties as the Board shall expressly reserve for the Board.
- Designate other executive employees to exercise specific powers and duties delegated to the President.

- And, the emergency power and authority to enter into lawful contracts and agreements, and to incur lawful financial obligations, on behalf of the Board of Governors and College which are necessary to reduce or eliminate threats of serious injury to persons or property that: (a) are immediate and apparent; and (b) are within the jurisdiction of the College to control. To the extent practicable, the president of the college will consult with the Chair of the Board regarding decisions made under this grant of emergency authority; until such time as a quorum of the full Board can be convened. The President may delegate such responsibilities to the appropriate executive team member.

All actions must adhere to Board policy, statutory guidelines, and limitations.

### **Applicability**

The College President shall promulgate procedures necessary to implement this policy.

### **Revising this Policy**

This Board Policy supersedes any prior WNCC policy, procedure, guideline or handbook on this subject matter.

If statutory provisions, regulatory guidance, or court interpretations change or conflict with this Board Policy, the Board retains the right to revise accordingly and for the changes to take effect immediately.

**Adoption Date and Board of Governors' Minutes Item Number:** 1979

**Revision Date and Board of Governors' Minutes Item Number:**

**Prior Policy Number:** 220.0100.79, 220.0200.79

**Schedule for Review:**

**Divisions/Department Responsible for Review and Update:**

**Sponsoring Division/Department:**

**Repeal Date and Board of Governors' Minutes Item Number:**

**Cross Reference:**

**Procedure(s) for Policy:**

**Related Policies/References:**