

WESTERN NEBRASKA COMMUNITY COLLEGE

Western Community College Area Board of Governors' Policy

TITLE: Board Evaluation

DIVISION: Board of Governors

CATEGORY: Board of Governors Operation

NUMBER: BP-117

APPROVAL/DATE: F. Lynne Klemke, President, WCCA Board of Governors
May 20, 2020

Purpose

To establish a policy requiring the elected WCCA Board of Governors to participate in periodic self-evaluation in order to develop and sustain its effectiveness as a governing body.

Scope

This policy shall apply to the WCCA Board of Governors and its members.

Policy

There shall be a commitment on the part of the WCCA Board of Governors to self-evaluation, with the goal of improving the effectiveness and efficacy of the Board and to assist in the identification and establishment of long and short-term goals to ensure the Board has a clear understanding of its responsibilities to Western Nebraska Community College.

Evaluation Process

Every two years, using the same timeframe as the President's Evaluation, an evaluation form shall be sent to each member of the Board, the purpose of which is to give members an opportunity to reflect upon:

- the previous year's work and goals;
- the personal engagement in Board policy matters and business; and
- the goals of the Board and its members for the ensuing year.

The instrument shall be returned to the WNCC legal counsel for tabulation and summarization. The results shall be returned to the Chair of the Board of Governors.

Review

The results of the Board evaluation shall be reviewed at an informal meeting of the Board that also includes the President of WNCC and the Board secretary, who shall provide a written record of the meeting to document the outcomes of the discussion.

Expectations

It is expected that such discussion will enhance communication among Board members regarding their individual and collective roles and responsibilities, as well as develop a greater understanding of each Board member's values and strengths.

Ongoing Board Training

Each member of the Board of Governors will participate in board and boardmanship training specific to the needs of Western Nebraska Community College. The subject and timing of the training shall be determined by the Chair of the Board, with the assistance of the College President, after a review of the needs of the Board.

Revising this Policy

This Board Policy supersedes any prior WNCC policy, procedure, guideline or handbook on this subject matter.

If statutory provisions, regulatory guidance, or court interpretations change or conflict with this Board Policy, the Board retains the right to revise accordingly and for the changes to take effect immediately.

Adoption Date and Board of Governors' Minutes Item Number: May 20, 2020, Agenda Item J (1)

Revision Date and Board of Governors' Minutes Item Number:

Prior Policy Number:

Sponsoring Division/Department: Board of Governors

Repeal Date: