Description of the Job:
The Parks Department consists of the following divisions: parks, recreation, and cemetery. The job of Laborer is an entry level seasonal position that performs semi-skilled and skilled maintenance work involving grounds, buildings and equipment in any or all of the Park Divisions. The Laborer may be required to perform heavy manual labor to assist in the repair and maintenance of public property and facilities; and performs related work as required. This individual will be required to work out of doors in all kinds of weather. The Laborer is supervised by a crew leader or the Parks Supervisor.

Essential Functions of the Job:
Ability and willingness to work in any of the divisions of the Parks Department. Perform general maintenance work in public buildings and property. Operate light trucks with standard transmission or other light equipment. Use a variety of hand tools in the maintenance and repair of facilities, and equipment. Load materials for transport, as directed. Perform simple carpentry work on buildings and fences, as directed. Perform routine janitorial work, as directed. Plant and maintain trees, flowers, shrubs and turf, as assigned. Irrigate lawn with sprinkling equipment. Collect and dispose of litter and solid waste in City facilities. Clear sidewalks of snow and debris. Operate and maintain both a push mower and commercial riding mower. Assist in opening, closing and repair of graves. Assist with maintenance work associated with the landscaping, including mowing, fertilizing, application of pesticides, pruning, planting and irrigation. Assist with mixing, pouring and forming of concrete. Assist with the installation and maintenance of sprinkler systems. Assist with the installation and maintenance of fences and playground equipment. May assist with ball field preparation. May assist with the maintenance and repair of streets, alleys and sidewalks. Other related duties as assigned.

Knowledge, Skills, and Abilities:
Ability to follow simple oral and written instructions or directions. Ability to deal in a positive manner with the general public and with co-workers. Ability to perform heavy manual tasks under varying weather conditions, including lifting, digging, shoveling, and mowing. Ability to lift up to 60 pounds with the ability to lift lesser weights repetitively, and to perform other physical activities needed to accomplish the essential functions of the position.

Minimum Qualifications:
Education equivalent to completion of the 8th grade. Valid Nebraska Operator’s license. Experience operating light equipment, including a commercial mower. Must be 18 years of age at time of appointment.

Preferred Qualifications:
Education equivalent to completion of the 12th Grade. Experience in the use of hand tools, power equipment and riding mowers.
Experience in sod removal and replacement.
Experience in sprinkler systems.
Experience in fertilizer and pesticide applications.
Experience in equipment maintenance.

This job description is intended to describe the general nature and level of work to be performed by employees assigned to this classification and is not intended to be construed as an exhaustive list of all responsibilities, duties and skills of personnel so classified.

Hourly salary: $8.00

CITY APPLICATION FORM REQUIRED AND MAY BE OBTAINED AT www.scottsbluff.org or at CITY HALL, 2525 CIRCLE DR., SCOTTSBLUFF, NE 69361. APPLICATIONS WILL BE RECEIVED UNTIL POSITIONS ARE FILLED.

PLEASE COMPLETE THE ENTIRE APPLICATION FORM!

An Equal Opportunity Employer, no discrimination on the basis of disability, only U.S. citizens and aliens lawfully authorized to work in the United States will be hired and all new employees are required to complete a verification form.

To be eligible to claim Veteran’s Preference under the provisions of Section 48-225 through 48-231 of the Nebraska Statutes, you must furnish a copy of honorable discharge (Form DD 214) at the time of filing this application.