Description of the Job:
A Firefighter shall perform duties associated with fire suppression, emergency medical assistance, rescue activities, special operations, fire prevention, community services, as well as routine functions to assure the facilities, equipment, and personnel are maintained in a state of constant readiness. The Firefighter shall be required to participate in ongoing training programs as directed, and be able to render skilled emergency services in hazardous situations, under stressful conditions, in potentially dangerous environments. An individual in this position may experience prolonged exposure to potentially dangerous and hazardous events and incidents. This position is subject to emergency recall and the scheduling needs of the department. The Firefighter is supervised by a Fire Captain or an Officer in charge of the shift.

Essential Functions of the Job:
Respond to minor and major calls for assistance and service.
Perform such duties as driving emergency vehicles and apparatus, working on the fire ground or other incident site, serving in an assigned sector, performing exhaustive physical labor, operating apparatus, tools, appliances and other job related equipment.
Perform rescue work and administer emergency medical assistance, assist in fire suppression, salvage, overhaul and fire cause determination.
Perform daily maintenance work at the fire station and fire departmental facilities, equipment maintenance, janitorial functions, and grounds upkeep.
Participate in training programs.
Prepare records and reports, both written and computer generated.
Participate in code enforcement, inspection program and public education.
Assist volunteer firefighters as directed.
Participate in assignments on specialized departmental teams.
Conduct special community service activities, such as fire extinguisher educational programs.
Other related duties as assigned.

Knowledge, Skills, and Abilities:
Ability to pass a written exam, physical agility test, oral interview, pre-employment physical exam and drug test, and background investigation.
Ability to perform heavy physical work and to lift and carry up to 100 pounds and occasionally heavier weights; ability to move a person.
Ability to stand, walk, sit, ride, climb, twist, kneel, bend, crawl, grasp, reach, pick, pinch, push, pull and perform a variety of similar body movements.
Ability to perform required duties while wearing a self-contained breathing apparatus.
Ability to learn technical firefighting, rescue, and EMT principles and techniques.
Ability to obtain certification as Firefighter I and II within three (3) years of employment.
Ability to obtain and maintain certification as a State of Nebraska Emergency Medical Technician within one year of employment.
Ability to cope with potentially stressful and stress producing events, incidents and situations.
Ability to understand and effectively function in a paramilitary organization.
Ability to establish and maintain a cooperative relationship with other employees, supervisors, officials and the public.
Minimum Qualifications:
Must be 21 years of age by date of hire.
Education equivalent to completion of the 12th grade.
A valid Nebraska Operators license.
Hearing must be normal and vision must be correctable to 20/30 and a field of vision of
140 degrees per NFPA guidelines.

Preferred Qualifications:
Previous experience as a volunteer or paid firefighter.
State or National certification as an EMT.
Certification as a Firefighter I, II.
Demonstrated ability to act and react calmly in stressful situations.
In-depth knowledge of the City of Scottsbluff Fire Department, its policies and
procedures, duties and functions.
Knowledge of streets and occupancies within the City of Scottsbluff.

This job description is intended to describe the general nature and level of work to be performed by employees assigned to this classification and
is not intended to be construed as an exhaustive list of all responsibilities, duties and skills of personnel so classified.

Salary range: $35,772 - $49,824   Hours: 24 hour rotating shifts

Fringe Benefits:
A Firefighter earns 5 work shifts (120 hours) of vacation per year with the opportunity to earn additional
vacation after 10, 15, and 20 full years of service. Additional vacation may be earned if no sick leave
is used during a full year of service.
Sick leave is earned at the rate of 24 hours (1 working day) per calendar month of service for a total of
288 hours per year.
There are 10 paid holidays, 1 personal leave day, a retirement program, health and dental insurance and a
term life insurance policy provided by the City.
Uniforms and equipment are furnished to each Firefighter.

The City of Scottsbluff is an Equal Opportunity Employer. The city fully complies with the provisions of the Americans with
Disabilities Act. Only United States citizens and aliens lawfully authorized to work in the United States will be hired. All new
employees are required to complete a citizenship verification form.