Manager, Cyber Security

Responsibility:

Responsible for overall management of the information technology (IT) and operational technology (OT) cyber security requirements for LES. Specific responsibilities include development of corporate IT and OT cyber security policy, supervising staff, project management, subject matter expert support for internal staff, regulatory compliance, corporate IT/OT security strategy, etc.

- Supervises employees to include prioritizing and assigning work, monitoring performance, conducting performance evaluations, ensuring staff are trained, and making hiring, termination and disciplinary recommendations.
- Manages assigned major and critical application IT Security Systems (including network hardware, software systems, desktop systems, mobile and remote systems, associated operating systems, risk assessments, and vulnerability assessments) to meet user-functional needs.
- Develops plans (strategic, long-range, short-range, project) for assigned cyber security systems and assists in developing related LES plans.
- Provides leadership, vision, and guidance for section programs related to cyber security that have organization-wide impact and develops and monitors methods to provide organizational support to applicable departments or external customers.
- Serves as LES liaison with outside entities that are interconnected with LES networks, internal customers, vendors, governmental agencies, peer utilities, regulatory agencies, internal auditors, external auditors, etc.
- Develops operating and/or capital budgets for assigned area, monitors and forecasts expenditures, recommends needed resources, solicits and evaluates bids, etc.
- Collaborates with LES management to align the division with the business unit's security and compliance needs.
- Develops and institutes security and compliance goals, objectives, standards and policies.
- Establishes guiding principles for flexible, yet holistic, compliance management.
- Identifies, selects and deploys standard risk assessment models and appropriate best practices governance frameworks, such as COBIT.
- Creates and communicates strategies for risk mitigation and deploys an integrated security toolset.
- Reviews day-to-day management of IT and OT security operations.
- Oversees automation of internal controls and centralize logging and reporting.
- Manages securing of all platforms and centralizes security event management.
- Schedules and launches periodic audit reviews.
- Plans and oversees risk mitigation and remediation projects.
- Develops and delivers risk awareness training for key staff and stakeholders.

**Tasks**

- Ability to work independently as well as with others.
- Ability to apply knowledge of server-based hardware, software, operating systems, and peripheral equipment.
- Ability to apply knowledge of IT and OT security principles and practices including compliance regulations (such as NERC/CIP, PCI, etc.) and incident responses.
- Project management skills
- Proven leadership and management skills
- Organization and time management skills
- Ability to apply knowledge of network/storage hardware, technologies and configurations.
- Complex problem solving and strong analytical skills
- Advanced decision making
- Conflict resolution
- Strategic planning and goal setting
- Interpersonal and communication skills to include presenting to large groups
- Proficient use of computer and related software applications
- Basic budgeting and accounting principles and practices
- Ability to conduct effective research

**Requirements**

**SUPERVISORY RESPONSIBILITIES**
- Supervises office staff.

**EDUCATION and/or EXPERIENCE**
- Bachelor’s degree in related field, and
- Seven years of progressively responsible experience, including five years management and supervisory experience in area of assignment, or
- An equivalent combination of education and experience sufficient to successfully perform the essential duties of the job.
- Advanced degree preferred.

**CERTIFICATES, LICENSES, REGISTRATIONS**
- Certifications in CISSP, CISA, CISM, or GICSP (preferred).

EEO Minorities/Women/Disabled/Veterans

**Company**

Feb. 1, 1966, Lincoln Electric System was formed, and a single utility began providing electric energy in and around Lincoln, Neb. In November 1970, Lincoln voters approved formation of a semi-autonomous administrative board of local citizens to oversee operations of the nonprofit, customer-owned utility.

Today, LES services approximately 200 square miles within Lancaster County in Nebraska, including the cities of Lincoln, Prairie Home, Waverly, Walton, Cheney and Emerald.

The primary goal of our 476 employees is to provide an adequate and reliable electric supply at the lowest possible cost.
to our more than 114,000 residential customers and 15,000 commercial and industrial customers.

- **Our mission**: LES is a progressive leader, partnering with the community to maximize energy value and quality of life in an environmentally-responsible manner.

- **Our vision**: LES - Striving to be the world's best energy company.