



DATE: May 13, 2019
TO: Western Nebraska Community College Community
FROM: Ms. Lynne Klemke, Chair, Board of Governors
RE: Presidential Search Announcement and Invitation to Attend Public Forums
(Progress Report #1)

The Board of Governors is pleased to announce that it has begun the search for the next president of Western Nebraska Community College. This appointment will shape WNCC's future for years to come and the Board is committed to conducting an equitable, inclusive, and transparent national search that will attract a strong pool of candidates from throughout the nation. The Board has selected the Association of Community College Trustees (ACCT) to assist us with the presidential search process. ACCT's assistance will include providing support with the development of the presidential profile, recruiting highly competitive candidates and working with the Board of Governors and the Screening and Interview Committee. ACCT has conducted over 500 community college searches and brings a wealth of knowledge and expertise to our process. ACCT's mission is to strengthen community college governance through education and advocacy. Dr. Pam Fisher will serve as our ACCT Search Consultant and be on campus to work with the Board and the Screening and Interview Committee.

Presidential Profile Development

An important step in the presidential search process is the development of a Presidential Profile. One part of that development is hosting an open forum for all interested persons. The purpose of the forum is to share information about the process and gather your input on key issues. The entire College community is invited and encouraged to participate in a discussion about the qualities, characteristics, and qualifications we are seeking in our next president, and the opportunities and challenges facing Western Nebraska Community College in the next three to five years. Dr. Fisher will facilitate the forum session; it will be held on **June 19 from 11:30 a.m. – 12:30 p.m.** in The Plex at the John N. Harms Center. You are welcome to come for only a part of the forum if you have a schedule conflict.

You also are invited to provide confidential input that will assist in the development of the Presidential Profile by participating in a short electronic survey conducted by ACCT. To participate, please go to:

<https://www.surveymonkey.com/r/Western-Nebraska-CC-Presidential-search>

Please submit your feedback by **June 14, 2019**.

The Screening and Interview Committee

The Presidential Screening and Interview Committee is being identified consistent with Board policy. It will include members of the Board, faculty, staff, students, and the community. The Committee will review confidential candidate application packages, interview semifinalists, and recommend finalists to the Board of Governors for further consideration.

Updates and Information on the Search Process

Finalists will be on campus for open forums in early November when the entire College community will have an opportunity to meet them. The goal is for a decision to be made by late November and our new President to join us the first of January.

When the position profile is complete and approved, there will be a webpage on the WNCC website that includes information on all aspects of the search, both for the College community and candidates. We will post information pertaining to the search, including regular progress reports, on that website as the search progresses.

If you have any questions or suggestions, or wish to nominate prospective candidates for our consultant to contact, please feel free to reach out to her, or her colleague, at:

- Pamila J. Fisher, Ed.D., ACCT Search Consultant, pamilajfisher@gmail.com or (406) 570-0516 (mobile)
- Julie Golder, J.D., ACCT Vice President of Search Services, jgolder@acct.org or (202) 384-5816 (mobile) or (202) 775-4466 (office)