



**Western Nebraska  
Community College**

## EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

2019

[WWW.OPE.ED.GOV/ATHLETICS](http://WWW.OPE.ED.GOV/ATHLETICS)

October 15, 2019

## **Equity in Athletics Disclosure Act (EADA)**

### **What is the Equity in Athletics Disclosure Act?**

The Equity in Athletics Disclosure Act is designed to make prospective students aware of a school's commitment to providing equitable athletic opportunities for its men and women students. Any co-educational institution of higher education that participates in any title IV, HEA program; and has an intercollegiate athletic program must provide information concerning its intercollegiate athletics programs in compliance with the U.S. Department of Education requirements to ensure parity in athletic programming. This act and accompanying Federal regulations require the information be available to students, prospective students and the public by October 15 each year. Institutions must also report data to the U.S. Department of Education via the online mandatory survey. The Department uses this information in preparing its required report to the Congress on gender equity in intercollegiate athletics.

### **What kind of information must schools make available?**

Schools must provide information on:

- Sports teams and participation by gender;
- Athletic scholarship dollars awarded to female and male athletes;
- Average salaries of head and assistant coaches for women's and men's teams;
- Number of head and assistant coaches for women's and men's teams;
- Recruitment expenses for female and male athletes;
- Revenues for women's and men's teams;
- Operating expenses for women's and men's team;
- Overall expenses for woman's and men's teams.

## WNCC Equity in Athletics Disclosure Act (EADA) 2019 Data

### Number of Full Time Degree-Seeking Undergraduates as Reported on IPEDS 2018-19

Students	Number	Percentage
Male	323	45%
Female	398	55%
TOTAL	721	100%

### Number of Participants

Sport	Number of Participants		Number Who Participated on Other Teams		Number of Other Teams on Which they Participated	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	41	N/A	0	0	0	0
Basketball	16	12	0	0	0	0
Soccer	27	18	0	0	0	0
Softball	N/A	20	0	0	0	0
Volleyball	N/A	14	0	0	0	0
Unduplicated count	84	64	0	0	0	0
TOTAL	84	64	0	0	0	0

### Coaching Staff

Sport	Men's Teams		Women's Teams	
	Head Coach	Assistant Coaches	Head Coach	Assistant Coaches
Baseball	1	1	N/A	N/A
Basketball	1	1	1	1
Soccer	1	1	1	1
Softball	N/A	N/A	1	2
Volleyball	N/A	N/A	1	1
TOTAL	3	3	4	5

### Coaching Staff Salaries

Salaries	Men's Teams	Women's Teams
Average head coach institutional salary	20,883	26,391
Average head coach institutional salary per FTE	20,883	26,391
Average assistant coach institutional salary	8,585	6,592
Average assistant coach institutional salary per FTE	16,833	15,948

Total Amount of Money Spent on Athletically-Related Student Aid

Teams	Amount of Aid	Ratio (%)
Men's teams	304,267	42
Women's teams	421,976	58
TOTAL	726,243	100

Total Amount of Expenditures on Recruiting

Teams	Amount Spent
Men's teams	9,124
Women's teams	7,258
TOTAL	16,382

Operating Expenses by Sport

Sport	Operating Game-Day Expenses by Team		Total Operating Game-Day Expenses
	Men's Teams	Women's Teams	
Baseball	77,261	N/A	77,261
Basketball	65,185	43,667	108,852
Soccer	49,154	40,514	89,668
Softball	N/A	73,510	73,510
Volleyball	N/A	40,302	40,302
TOTAL	191,600	197,993	389,593

Total Expenses Attributable to Intercollegiate Athletic Activities

Team	Amount
Men's basketball	245,772
All other men's sports combined	372,521
Women's basketball	233,517
All other women's sports combined	592,608
Total expenses attributable across all men's teams	618,293
Total expenses attributable across all women's teams	826,125
Total expenses attributable to intercollegiate athletic activities	1,444,418
Expenses not allocated by gender/sport	341,093

Total Revenues Attributable to Intercollegiate Athletic Activities

Team	Amount
Men's basketball	230,665
All other men's sports combined	403,821
Women's basketball	241,970
All other women's sports combined	605,536
Total revenues attributable across all men's teams	634,486
Total revenues attributable across all women's teams	847,506
Total revenues attributable to intercollegiate athletic activities	1,481,992
Revenues not allocated by gender/sport	303,519

# Equity in Athletics 2019

Institution: Western Nebraska Community College (181817)

User ID: E1818171

## Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

### 1. How will you report Operating (Game-day) Expenses?

By Team

Per Participant

### 2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

### 3. Do any of your teams have assistant coaches?

Yes

Men's Teams

Women's Teams

Coed Teams

No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.					
Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>		Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>		Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>		Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>		Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey			Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>		Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>		Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>		Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>		Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>		Soccer	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Softball			Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>		Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming			Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>		Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>		Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>		Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>		Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>		Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

**CAVEAT**  
 The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

\* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	41	
Basketball	16	12
Soccer	27	18
Softball		20
Volleyball		14
Total Participants Men's and Women's Teams	84	64
Unduplicated Count of Participants <i>(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)</i>	84	64

### CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.



## Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Soccer	1		1						1
Coaching Position Totals	3	0	3	0	0	0	0	0	3

CAVEAT

## Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.  
 The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	1		1						1
Soccer	1		1						1
Softball					1		1		1
Volleyball	1		1						1
Coaching Position Totals	3	0	3	0	1	0	1	0	4

CAVEAT

## Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	20,883	26,391
Number of Head Coaching Positions Used to Calculate the Average	3	4
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	20,883	26,391
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.00	4.00

CAVEAT

## Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball		1	1						1
Basketball		1		1					1
Soccer		1		1					1
Coaching Position Totals	0	3	1	2	0	0	0	0	3

CAVEAT

## Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball		1		1					1
Soccer		1		1					1
Softball		1		1		1		1	2
Volleyball						1		1	1
Coaching Position Totals	0	3	0	3	0	2	0	2	5

CAVEAT

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.  
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	8,585	6,592
Number of Assistant Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	1	2
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,833	15,948
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.02	1.24

CAVEAT

## Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	304,267	421,976	726,243
Ratio (percent)	42	58	100%

CAVEAT

# Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	9,124	7,258	16,382
CAVEAT			



## Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.  
**For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team Participants	
Basketball	16	4,074	65,185	12	3,639	43,667
Baseball	41	1,884	77,261			77,261
Soccer	27	1,821	49,154	18	2,251	40,514
Softball				20	3,676	73,510
Volleyball				14	2,879	40,302
<b>Total Operating Expenses Men's and Women's Teams</b>	<b>84</b>		<b>191,600</b>	<b>64</b>		<b>197,993</b>

CAVEAT

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	245,772	233,517	479,289
Baseball	212,086		212,086
Soccer	160,435	138,324	298,759
Softball		236,578	236,578
Volleyball		217,706	217,706
Total Expenses of all Sports, Except Football and Basketball, Combined	372,521	592,608	965,129
Total Expenses Men's and Women's Teams	618,293	826,125	1,444,418
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			341,093
Grand Total Expenses			1,785,511

CAVEAT

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

**Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.**

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	230,665	241,970	472,635
Baseball	227,017		227,017
Soccer	176,804	152,816	329,620
Softball		256,347	256,347
Volleyball		196,373	196,373
Total Revenues of all Sports, Except Football and Basketball, Combined	403,821	605,536	1,009,357
Total Revenues Men's and Women's Teams	634,486	847,506	1,481,992
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			303,519
Grand Total for all Teams (includes by team and not allocated by gender/sport)			1,785,511

CAVEAT

## Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 Total of Head Coaches' Salaries	62,649	105,564	168,213
2 Total of Assistant Coaches' Salaries	17,170	19,776	36,946
3 Total Salaries (Lines 1+2)	79,819	125,340	205,159
4 Athletically Related Student Aid	304,267	421,976	726,243
5 Recruiting Expenses	9,124	7,258	16,382
6 Operating (Game-Day) Expenses	191,600	197,993	389,593
7 Summary of Subset Expenses (Lines 3+4+5+6)	584,810	752,567	1,337,377
8 Total Expenses for Teams	618,293	826,125	1,444,418
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	33,483	73,558	107,041
10 Not Allocated Expenses			341,093
11 Grand Total Expenses (Lines 8+10)			1,785,511
12 Total Revenues for Teams	634,486	847,506	1,481,992
13 Not Allocated Revenues			303,519
14 Grand Total Revenues (Lines 12+13)			1,785,511
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	16,193	21,381	37,574
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

