

SEXUAL MISCONDUCT

WHAT YOU NEED TO KNOW

Obtaining Information, Support and Assistance, Filing a Complaint

If you experience any form of sexual misconduct, there are a number of ways you can report the incident as well as a wide array of services available to obtain the information, support, and assistance you need to ensure your health and safety, both emotional and physical.

DEFINITION: The College uses the term Sexual Misconduct as an umbrella term to include Sexual Assault;

- Sexual Harassment;
- Interpersonal Violence (dating/domestic violence);
- Stalking; and
- Sexual exploitation

OPTIONS IMMEDIATELY AFTER INCIDENT

Seeking Confidential Crisis Counseling



There are a number of resources you may turn to for confidential advice, support and information in the immediate aftermath of an incident.

WNCC RESOURCES

WNCC Counseling Center: 308.635-6050 / 6090

COMMUNITY RESOURCES

The DOVES Program: 308.436.HELP (4357)

Seeking Emergency Medical Attention



You can receive health care (like medications to prevent infections or pregnancy) at Regional West Medical Center. To learn more about obtaining a Sexual Assault Evidence Collection Kit, contact the SANE Nurse at Regional West Medical Center (RWMC)

COMMUNITY RESOURCES (911 Emergency Svcs) ALLIANCE:

Box Butte Gen. Hospital: 308.762.6660

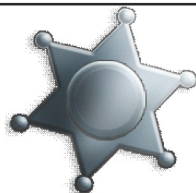
SCOTTSBLUFF:

RWMC Emergency Medicine: 308.635.3711

SIDNEY:

Sidney Regional Medical Center: 308-254-5825

Reporting the Incident to the Police



Report an incident to the police by calling one of the numbers at right. Your decision to report to the police will not affect your ability to file a complaint through the College's procedure, which is independent of the criminal process.

HOW TO CONTACT THE POLICE

911

Alliance Police: 308.762.4955

Scottsbluff Police: 308.632.6261

Scottsbluff After Hours: 308.632.7176

Scotts Bluff County Sheriff: 308.436.6667

Sidney Police: 308.254.5515

SEEKING PROTECTIVE SERVICES

You may choose either or both options

Student Services: Kathy Ault, WNCC's Title IX Coordinator can assist with a variety of measures including a no contact order, academic support, and housing accommodations, whether or not there is a formal complaint filed. Phone: 308.635.6005 or Email: aultk@wncc.edu for more information.

Protective Order: A court-issued order that can be enforced anywhere in the United States, no matter where you obtain it. A violation of it can result in criminal charges. The DOVES Program also can provide information and can support you through this process. If you get a protective order, WNCC will also work with you to make any accommodations necessary.

REPORTING OPTIONS

You may pursue either, both or none of these options. You are not required to file a report immediately; however it is important to preserve any evidence of the incident. Detailed information about your reporting options is available by contacting the Title IX Coordinator.



College Complaint

You may file a complaint with the College by contacting the Title IX Coordinator. Complaints may be filed under the College's Harassment, Discrimination or Retaliation procedure or under the Sexual Misconduct Complaint Procedures. The standard of proof is "a preponderance of the evidence;" and potential sanctions may include suspension or expulsion (for students) and termination (for employees). Contact Title IX Coordinator with questions.

Criminal Complaint

You are not required to file a criminal complaint. If you choose to, WNCC will provide you with support throughout the process. You may file a criminal complaint by contacting the police. A criminal complaint is governed by applicable criminal statutes; the standard of proof is "beyond a reasonable doubt;" and potential sanctions include all applicable criminal sanctions, up to and including incarceration.

THE COLLEGE'S RESPONSE



The College is committed to responding to sexual misconduct and is required by Federal Law to investigate all allegations and take any remedial action deemed necessary to preserve your safety and that of the community, whether or not you wish to make a formal complaint. However, in planning any response, the wishes of the reporting student are given full consideration. You may receive assistance and support without disclosing the detail of the incident. Below is a chart to clarify the confidentiality levels of many campus resources.

Confidential	Private and Non Private Options
<p>WNCC RESOURCES:</p> <p>Counseling Center: 308.635.6050</p> <p>Counseling Director and Disability Services Officer: 308.635.6090</p> <p>COMMUNITY RESOURCES:</p> <p>DOVES: 308.436.HELP</p>	<p>Title IX Coordinator/Investigator</p> <p>Dean of Students / Campus Director</p> <p>Academic Advisor / Faculty / Coaches</p> <p>Student Services Coordinator</p> <p>Student Life Director / Assistants / Staff</p>