

#### **Executive Summary**

AS OF THE TENTH DAY OF THE SEMESTER (SEPTEMBER 03, 2021):

- 1. THERE WERE **699 FULL-TIME** AND **1,007 PART-TIME** STUDENTS. THE TOTAL ENROLLMENT OF **1,706 REPRESENTS A 5% INCREASE** COMPARED TO FALL 2020 (FALL 2020 10-DAY ENROLLMENT = 1,625).
- 2. **FEMALE TO MALE RATIO WAS 60.84% FEMALE TO 39.15% MALE OVERALL** (FULL-TIME RATIO = 56.8% / 43.2% & PART-TIME RATIO = 63.7% / 36.3%). THE WNCC FEMALE TO MALE RATIO IS WITHIN 3% +/- OF MEAN NATIONAL RATIOS AT ALL COMMUNITY COLLEGES.
- 3. **HISPANIC ENROLLMENT WAS 424 REPRESENTING 25% OF ALL STUDENTS.** THIS MARKS THE SECOND YEAR IN A ROW THAT WNCC HISPANIC ENROLLMENT REACHED 25% OR GREATER.
- 4. THE END OF FALL 2021 SEMESTER **TOTAL ENROLLMENT IS EXPECTED TO BE 1,772**, SURPASSING TOTAL ENROLLMENT OF BOTH FALL 2019 & 2020.
- 5. **TOTAL FTE WAS 576.05 REPRESENTING A 2.29% INCREASE OVER FALL 2020.** THE END OF SEMESTER TOTAL FTE IS EXPECTED TO INCREASE TO APPROXIMATLEY 658.76 AS THE NON-CREDIT ENROLLMENT NUMBERS CONTINUE TO RECOVER FROM THE EFFECTS OF THE COVID-19 PANDEMIC.
- 6. WNCC ATTRACTED 14.1% OF HIGH SCHOOL SENIORS IN THE WCCA SERVICE AREA. THIS REPRESENTS NO CHANGE FROM FALL 2020.
- 7. THE WNCC STUDENT BODY HAS STUDENTS **REPRESENTING EACH OF THE COUNTIES WITHIN THE WCCA SERVICE AREA.**
- 8. **HIGH SCHOOL DUAL ENROLLMENT REPRESENTS A RECORD 39% OF WNCC TOTAL ENROLLMENT** (658 TOTAL DUAL ENROLLMENT STUDENTS). THIS IS AN 8% INCREASE OVER FALL 2020 (31%) AND A 19% INCREASE OVER FALL 2019 (20%).

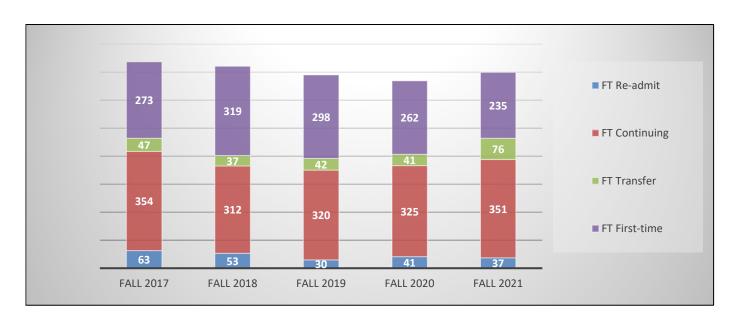
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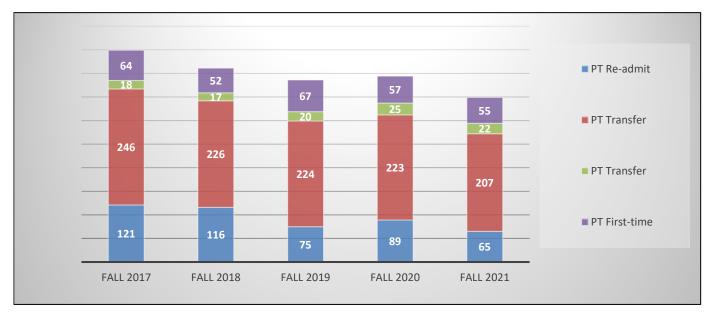
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### WESTERN NEBRASKA COMMUNITY COLLEGE FALL 2021 ENROLLMENT BY LOCATION - 7 YEAR COMPARISON OF 10-DAY COUNTS, September 03, 2021

Enrollment Type	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
& Location	1 uii 2010	1 all 2010	1 411 2011	1 411 2010	1 dii 2010	1 dii 2020	1 uii 202 i
FT Scottsbluff	615	615	608	596	594	560	547
FT Alliance	38	37	58	51	39	47	55
FT Sidney	97	80	79	71	66	55	73
FT Online	37	44	48	47	41	49	24
FT Business & Comm Educ	0	0	0	0	0	0	0
Total Full-Time*	787	776	793	765	740	711	699
PT Scottsbluff	426	585	659	619	583	509	637
PT Alliance	100	119	156	142	131	108	81
PT Sidney	57	77	108	137	95	103	101
PT Online	145	154	154	141	173	194	120
PT Business & Comm Educ	33	8	35	21	0	0	68
Total Part-Time*	761	943	1,112	1,060	982	914	1,007
Total Scottsbluff	1,041	1,200	1,267	1,215	1,177	1,069	1,184
Total Alliance	138	156	214	193	170	155	136
Total Sidney	154	157	187	208	161	158	174
Total Online	182	198	202	188	214	243	144
Total Bus. & Comm Educ.	33	8	35	21	0	0	68
Total FT & PT*	1,548	1,719	1,905	1,825	1,722	1,625	1,706
Credit Hours Scottsbluff	10,407	11,198	11,333	11,295	10,665	,	11,756
Credit Hours Alliance	939	1,036	1,535	1,336	1,199	*	1,398
Credit Hours Sidney	1,549	1,395	1,406	1,570	,	*	1,652
Credit Hours Online	2,618	2,886	3,095	3,054	3,191	3,975	970
Credit Hours Bus. & Comm. Ed.	239	43	291	76	0		0
Total Credit Hours	15,751	16,558	17,660	17,331	16,311	15,431	15,776

## Breakdown of Full-time and Part-time, Degree-Seeking Students Fall 2021 First-time, Transfer, and Continuing (Six-year Comparison)





## Fall 2021 - Gender and Age Breakdown (Four-year Comparison)

	Fall 2018	Pct	Fall 2019	Pct	Fall 2020	Pct	Fall 2021	Pct
Male FT	345	45.1%	326	44.1%	311	43.7%	302	43.2%
Female FT	420	54.9%	414	55.9%	400	56.3%	397	56.8%
Total FT	765	100.0%	740	100.0%	711	100.0%	699	100.0%
Male PT	358	33.8%	299	30.4%	297	32.5%	366	36.3%
Female PT	702	66.2%	683	69.6%	617	67.5%	641	63.7%
Total PT	1060	100.0%	982	100.0%	914	100.0%	1007	100.0%
Average Age								
FT	22.1		22.3		22.3		21.9	
PT	23.1		25.9		23.1		21.4	
Age Group:								
< 18	566	31.0%	533	31.0%	451	27.8%	595	34.9%
18 - 24	807	44.2%	770	44.7%	762	46.9%	767	45.0%
25 - 30	169	9.3%	163	9.5%	174	10.7%	139	8.1%
31 - 40	156	8.5%	143	8.3%	133	8.2%	121	7.1%
41 - 50	80	4.4%	70	4.1%	67	4.1%	61	3.6%
51 - 60	38	2.1%	28	1.6%	27	1.7%	15	0.9%
> 60	9	0.5%	15	0.9%	11	0.7%	8	0.5%
Subtotal	1825	100.0%	1722	100.0%	1625	100.0%	1706	100.0%
No response	0		0		0		0	
Total	1825		1722		1625		1706	

Fall 2021 - Race/International Student Breakdown (Four-year Comparison)

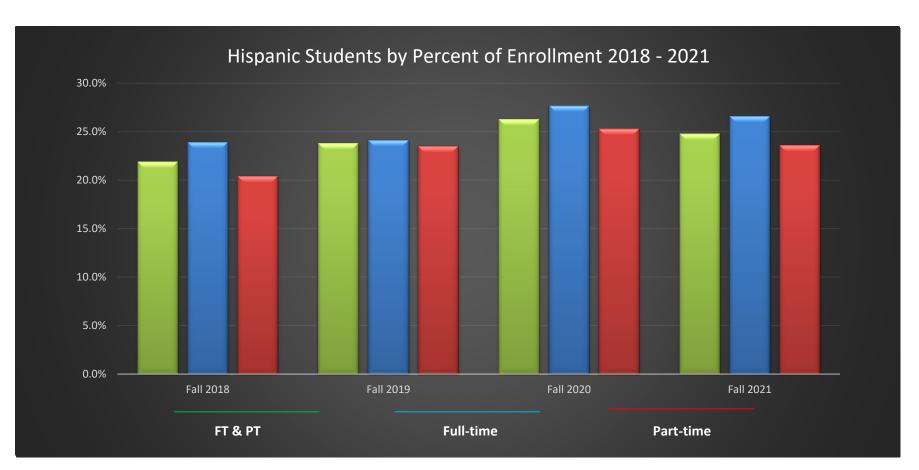
Full-time	Fall 2018	Pct	Fall 2019	Pct	Fall 2020	Pct	Fall 2021	Pct
Asian	13	1.7%	14	1.9%	20	2.8%	18	2.6%
Black	29	3.8%	30	4.1%	22	3.1%	24	3.4%
Hawaiian/Other PI	8	1.0%	5	0.7%	1	0.1%	0	0.0%
Hispanic	183	23.9%	178	24.1%	197	27.7%	*	*
International	73	9.5%	65	8.8%	39	5.5%	54	7.7%
Native American	8	1.0%	13	1.8%	16	2.3%	21	3.0%
White, Caucasian	434	56.7%	423	57.2%	404	56.8%	544	77.8%
No Response	17	2.2%	12	1.6%	12	1.7%	38	5.4%
TOTAL	765	100.0%	740	100.0%	711	100.0%	699	100.0%
		_						_
Part-time	Fall 2018	Pct	Fall 2019	Pct	Fall 2020	Pct	Fall 2021	Pct
Asian	13	1.2%	8	0.8%	11	1.2%	14	1.4%
Black	14	1.3%	16	1.6%	16	1.8%	17	1.7%
Hawaiian/Other PI	2	0.2%	0	0.0%	0	0.0%	0	0.0%
Hispanic	216	20.4%	231	23.5%	231	25.3%	*	*
International	5	0.5%	1	0.1%	11	1.2%	5	0.5%
Native American	13	1.2%	20	2.0%	21	2.3%	36	3.6%
White, Caucasian	766	72.3%	671	68.3%	584	63.9%	842	83.6%
No Response	31	2.9%	35	3.6%	40	4.4%	93	9.2%
TOTAL	1,060	100.0%	982	100.0%	914	100.0%	1,007	100.0%
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FT and PT	Fall 2018	Pct	Fall 2019	Pct	Fall 2020	Pct	Fall 2021	Pct
Asian	26	1.4%	22	1.3%	31	1.9%	32	1.9%
Black	43	2.4%	46	2.7%	38	2.3%	41	2.4%
Hawaiian/Other PI	10	0.5%	5	0.3%	1	0.1%	0	0.0%
Hispanic	399	21.9%	409	23.8%	428	26.3%	*	
International	78	4.3%	66	3.8%	50	3.1%	59	3.5%
Native American	21	1.2%	33	1.9%	37	2.3%	57	3.3%
White, Caucasian	1,200	65.8%	1,094	63.5%	988	60.8%	1,386	81.2%
No Response	48	2.6%	47	2.7%	52	3.2%	131	7.7%
TOTAL	1,825	100.0%	1,722	100.0%	1,625	100.0%	1,706	100.0%

<sup>\*</sup> Please see page 5 for Hispanic Enrollment statistics

## Fall 2021 - Enrollment Percent Hispanic (Four-year Comparison)

Percent and Raw Hispanic Enrollment 2018 - 2021

	Fall 2	2018	Fall 2019		Fall 2	2020	Fall 2	2021
	% of Total Raw Total		% of Total	Raw Total	% of Total	Raw Total	% of Total	Raw Total
Full-time	23.9%	183	24.1%	178	27.7%	197	26.6%	186
Part-time	20.4%	216	23.5%	231	25.3%	231	23.6%	238
FT and PT	21.9%	399	23.8%	409	26.3%	428	24.8%	424



### End of Fall Semester Enrollment Perspective (Eleven-year comparison)

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021*
Full-time	1,136	1,052	942	891	812	805	817	793	748	744	734
Part-time	4,327	5,131	6,460	1,265	1,147	1,181	1,178	1,095	1,020	940	1,038
Total	5,463	6,183	7,402	2,156	1,959	1,986	1,995	1,888	1,768	1,684	1,772





<sup>\*2021</sup> enrollment figures are a projected end of the semester total.

## Fall FTE Perspective (Seven-year Comparison)

Fall 10-Day:							
	8/28/2015	8/26/2016	9/1/2017	8/31/2018	8/30/2019	8/28/2020	9/3/2021
Credit							
Academic	360.03	386.77	399.04	388.12	365.16	339.09	378.01
Light	81.10	74.60	89.37	94.35	94.90	95.20	74.54
Heavy	120.81	129.12	137.75	133.34	125.19	124.18	79.86
Total Credit	561.94	590.49	626.16	615.81	585.25	558.47	532.41
M							
Non-credit							
Total Non-Credit	37.49	26.24	43.04	41.77	6.97	3.71	43.64
Grand Total	599.43	616.73	669.20	657.58	592.22	562.18	576.05

Fall - End of							Projected
Semester	Dec 2015	Dec 2016	Dec 2017	Dec 2018	Dec 2019	Dec 2020	Dec-21
Credit							
Academic	350.28	362.32	368.55	369.06	348.04	281.05	361.48
Light	87.00	81.65	92.67	93.93	85.06	81.35	84.60
Heavy	126.33	140.40	133.88	113.04	122.88	107.63	111.50
Total Credit	563.61	584.37	595.10	576.03	555.98	470.03	557.58
Non-credit	202.05	070.47	040.74	222.22	440.70	40.70	404.40
Total Non-Credit	288.35	279.47	216.74		146.70		101.18
Grand Total	851.96	863.84	811.84	815.35	702.68	482.75	658.76

# High School Senior Enrollment, All Sites (Three-year Comparison)

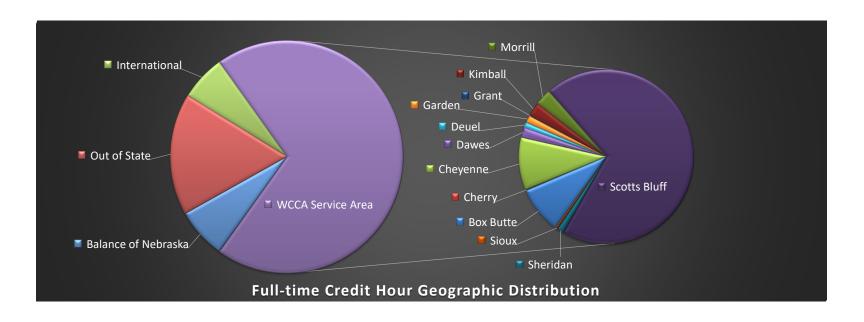
#### **All Sites**

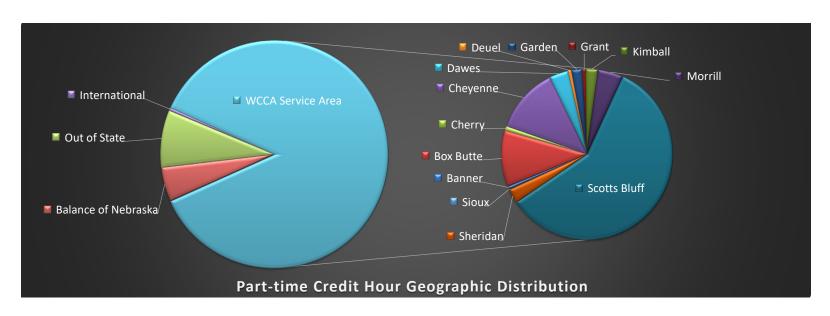
School	County	HS Sen	WNCC	<u>%</u>	HS Sen	WNCC	<u>%</u>	HS Sen	WNCC	<u>%</u>
	<del></del> -	2018-2019	Yield	<del>_</del>	2019-2020	Yield	_	2020-2021	Yield	_
<b>Banner County</b>	Banner	10	3	30.0%	7	1	14.3%	6	1	16.7%
Alliance	Box Butte	123	9	7.3%	140	9	6.4%	130	8	6.2%
Hemingford	Box Butte	28	1	3.6%	32	2	6.3%	28	3	10.7%
Cody-Kilgore	Cherry	16	3	18.8%	10	0	0.0%	14	0	0.0%
Leyton	Cheyenne	11	2	18.2%	15	3	20.0%	12	3	25.0%
Potter-Dix	Cheyenne	15	2	13.3%	10	1	10.0%	16	2	12.5%
Sidney	Cheyenne	107	11	10.3%	89	9	10.1%	99	13	13.1%
Chadron	Dawes	69	2	2.9%	60	2	3.3%	72	3	4.2%
Crawford	Dawes	17	3	17.6%	15	3	20.0%	14	1	7.1%
South Platte	Deuel	16	2	12.5%	10	1	10.0%	17	3	17.6%
Creek Valley	Deuel	9	1	11.1%	15	1	6.7%	15	1	6.7%
Garden County	Garden	22	2	9.1%	24	4	16.7%	12	1	8.3%
Hyannis	Grant	14	2	14.3%	8	1	12.5%	12	1	8.3%
Kimball	Kimball	37	5	13.5%	31	2	6.5%	31	3	9.7%
Bayard	Morrill	35	8	22.9%	30	5	16.7%	33	11	33.3%
Bridgeport	Morrill	45	8	17.8%	34	11	32.4%	37	2	5.4%
Gering	Scotts Bluff	158	53	33.5%	153	30	19.6%	142	28	19.7%
Minatare	Scotts Bluff	14	7	50.0%	14	3	21.4%	12	5	41.7%
Mitchell	Scotts Bluff	55	11	20.0%	50	7	14.0%	57	15	26.3%
Morrill	Scotts Bluff	28	8	28.6%	30	2	6.7%	31	3	9.7%
Scottsbluff	Scotts Bluff	262	51	19.5%	271	58	21.4%	279	49	17.6%
Gordon-Rushville	Sheridan	44	4	9.1%	40	0	0.0%	36	1	2.8%
Hay Springs	Sheridan	10	1	10.0%	10	1	10.0%	16	1	6.3%
Sioux County	Sioux	6	0	0.0%	7	0	0.0%	6	1	16.7%
Subtotal		1151	199	17.3%	1105	156	14.1%	1127	159	14.1%
Balance of Nebraska			9			10			17	
Out-of-State			58			71			57	
International			12			8			9	
GED			4			1			4	
Home Schooled			4			4			7	
Subtotal			87			94			94	
TOTAL			286			250			253	

### Fall 2021 - Student Analysis by County Residence

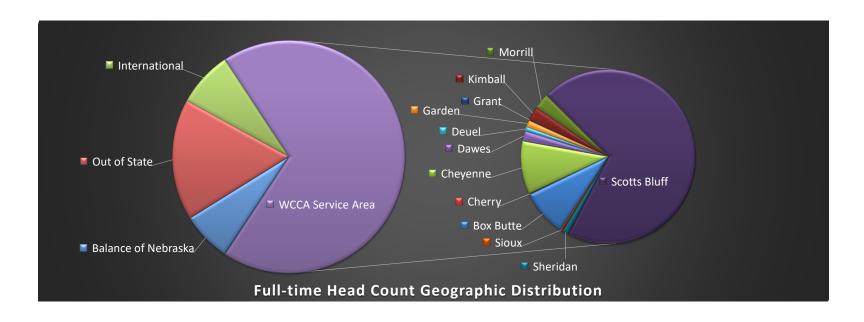
	Full-Time	Full-Time	Part-Time	Part-Time	Total Head	Total Credit	% Credit
County	Students	Credit Hours	Students	Credit Hours	Count	Hours	Hours
Banner	0	0.0	5	27.5	5	27.5	0.17%
Box Butte	41	622.0	93	511.5	134	1,133.5	7.19%
Cherry	1	13.0	6	42.0	7	55.0	0.35%
Cheyenne	47	692.5	108	603.0	155	1,295.5	8.21%
Dawes	9	134.0	35	175.0	44	309.0	1.96%
Deuel	4	72.0	6	33.0	10	105.0	0.67%
Garden	6	93.0	16	96.0	22	189.0	1.20%
Grant	1	14.0	6	36.0	7	50.0	0.32%
Kimball	12	177.0	19	105.0	31	282.0	1.79%
Morrill	14	220.0	40	231.0	54	451.0	2.86%
Scotts Bluff	336	4,957.5	512	2,831.5	848	7,789.0	49.38%
Sheridan	6	89.0	26	130.0	32	219.0	1.39%
Sioux	2	29.0	1	6.0	3	35.0	0.22%
Balance of Nebraska	48	715.0	49	270.0	97	985.0	6.24%
Out of State	118	1,723.5	80	452.0	198	2,175.5	13.79%
International	54	648.0	5	26.0	59	674.0	4.27%
Totals	699	10,199.5	1,007	5,575.5	1,706	15,775.0	100.0%

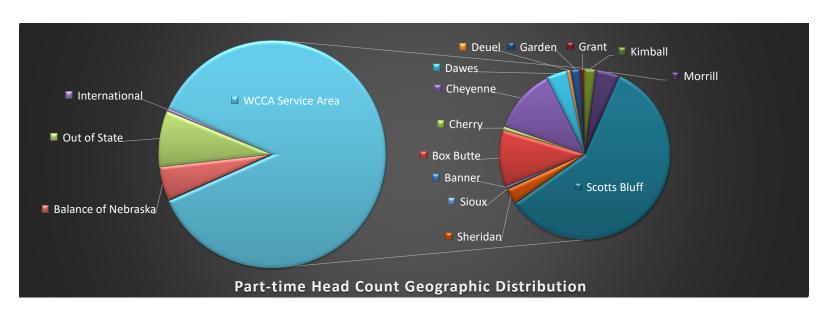
Fall 2021 - Credit Hour Geographical Distribution





Fall 2021 - Head Count Geographical Distribution





Fall 2021 - Student Analysis by Academic Areas of Emphasis (AA, AFA, and, AS)

Program #	Award	Hours	Program Title	FT Students	PT Students	Total Students	Percentage
0100	AS	61	Agricultural Science (Pre)	0	1	1	0.2%
0305	AS	64	Forestry-Wildlife Management (Pre)	4	2	6	0.9%
1199A	AA	63	Information Technology	6	10	16	2.4%
1199A	AS	60	Information Technology	18	13	31	4.7%
1199C	AA	60	Information Technology (Cyber Security)	8	6	14	2.1%
1312A	AA	64	Education (Elementary)	18	10	28	4.3%
1312B, D-K	AA	62	Education (Secondary)	15	4	19	2.9%
1312C	AA	62	Education (Early Childhood)	7	9	16	2.4%
1313A	AA	67	Music (Education)	9	1	10	1.5%
1313B&D	AS	60	Health/ PE /Coaching & Sports Admin.	0	0	0	0.0%
1313E	AS	60	Exercise Science - Physical Education	14	2	16	2.4%
1313F	AS	60	Exercise Science - Health and Fitness	14	1	15	2.3%
1399	AA	66	Theatre Arts (Education)	0	0	0	0.0%
1399	AFA	60	Fine Arts - Theatre Option	9	2	11	1.7%
1401	AS	62	Engineering (Pre)	13	2	15	2.3%
1609-1699A	AA	60	Foreign Languages	1	1	2	0.3%
1905	AS	68	Dietetics	0	2	2	0.3%
2401	AA	62	General Studies	23	15	38	5.8%
2401	AFA	60	Fine Arts - Interdisciplinary Option	1	0	1	0.2%
2401A	AA	63	General Studies (Art)	0	0	0	0.0%
2401E	AA	68	General Studies (English)	0	1	1	0.2%
2401	AS	62	General Studies	30	9	39	5.9%
2601	AS	60	Biomedical Research (Pre)	5	0	5	0.8%
2601A	AS	67	Biology/Ecology	7	2	9	1.4%
2701A	AS	63	Mathematics	1	1	2	0.3%
4005	AS	70	Chemistry	3	0	3	0.5%
4201	AA	67	Psychology	14	16	30	4.6%
4301	AA	62	Criminal Justice	27	7	34	5.2%
4407	AA	63	Social Work	2	2	4	0.6%
4407 4501	AA	61	General Studies (Social Sciences)	11	10	21	3.2%
4501 4502	AA	60	Anthropology	0	0	0	0.0%
5007	AFA		1 07	5	1	6	0.0%
		60	Fine Arts - Visual Arts Option				
5009B	AFA AFA	60 60	Fine Arts - Music Performance Option	7 4	0 2	7	1.1% 0.9%
5009C			Fine Arts - Musical Theatre Perform Opt			6	
5101	AS	61	Chiropractic Medicine (Pre)	1	0	1	0.2%
5106	AS	65	Dental Hygiene (Pre)	16	6	22	3.3%
5108A	AS	68	Physical Therapy (Pre)	13	2	15	2.3%
5110	AS	68	Medical Technology (Pre)	1	0	1	0.2%
5111	AS	62	Dentistry (Pre)	4	0	4	0.6%
5111A	AS	63	Medicine (Pre)	4	4	8	1.2%
5111B	AS	63	Pharmacy (Pre)	3	2	5	0.8%
5111C	AS	64	Veterinary Medicine (Pre)	2	1	3	0.5%
5115	AA	61	Human Services (Transfer)	14	8	22	3.3%
5116B	AS	66	Nursing/Pre-Professional	35	14	49	7.5%
5122A	AS	61	Radiologic Technology (Pre)	14	10	24	3.7%
A.5202E	AA	61	Bus. Adm. Accounting Option	5	4	9	1.4%
B.5202E	AA	61	Bus. Adm. Gen Bus. Adm. Option	34	13	47	7.2%
C.5202E	AA	63	Bus. Adm. Comp. Sci. Option	1	0	1	0.2%
A.5202F	AS	61	Bus. Adm. Accounting Option	5	3	8	1.2%
B.5202F	AS	61	Bus. Adm. Gen Bus. Adm. Option	24	6	30	4.6%
TOTALS				452	205	657	100.0%

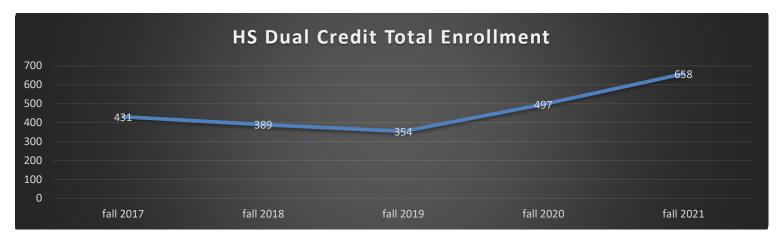
Note: The total on this page will not equal total enrollment due to undeclared students

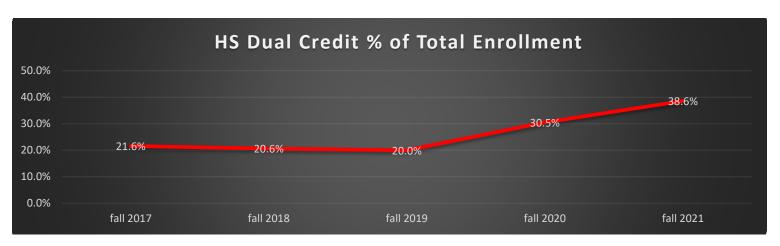
Fall 2021 - Student Analysis by Academic Areas of Emphasis (AAS, AD-N, AOS, Certificate, and, Diploma)

Program #	Award	Hours	Program Title	FT Students	PT Students	<b>Total Students</b>	Percentage
0199A	С	30	Applied Agriculture Basic	0	0	0	0.0%
0199A	D	34	Applied Agriculture	0	0	0	0.0%
1199B	AAS	66	Information Technology	0	0	0	0.0%
1312	AAS	64	Education (Early Childhood)	0	4	4	1.2%
4301A	AAS	61	Criminal Justice Studies	3	4	7	2.2%
4603	AAS/AOS	66	Power Line Constrction & Maint Tech	12	3	15	4.7%
4603	D	57	Power Line Constrction & Maint Tech	0	0	0	0.0%
4603	С	47.5	Power Line Constrction & Maint Tech	9	0	9	2.8%
4703	AAS	64	Diesel, Truck, and Heavy Equipment Tech	1	1	2	0.6%
4703	D	46	Diesel, Truck, and Heavy Equipment Tech	1	0	1	0.3%
4706/4706A	AAS/AOS	62	Auto Body/Collision Repair and Refinish	4	1	5	1.6%
4706A	С	16	Non-Structural Collision Repair	2	0	2	0.6%
4706D	AAS/AOS	67	Automotive Tech	8	2	10	3.1%
4706D	С	24	Automotive Tech	0	0	0	0.0%
4706E	С	37	Powertrain and Chassis Repair	4	2	6	1.9%
4706F	С	37	Drivetrain and Under Hood Repair	3	0	3	0.9%
4805	D	63	Welding Tech	2	1	3	0.9%
4805	С	30	Welding Tech	0	0	0	0.0%
4805A	С	16	Welding Tech	4	4	8	2.5%
4805B	С	18	Advanced Welding Certificate	1	0	1	0.3%
4805C	AAS	63	Welding Tech	5	2	7	2.2%
4901	AAS/AOS	60	Aviation Maintenance	14	1	15	4.7%
4901	С	30	Aviation Maintenance	7	0	7	2.2%
5107A	AAS	66	Health Information Tech	7	15	22	6.8%
5107B	D-TC	43	Health Information Management Services	2	2	4	1.2%
5109A	AAS	60	Surgical Tech	10	7	17	5.3%
5109B	AAS	60	Emergency Medical Services	5	0	5	1.6%
5109B	С	42	Emergency Medical Services Paramed	1	1	2	0.6%
5110	AAS	79	Medical Lab Tech	3	1	4	1.2%
5110	С	18.5	Phlebotomy	3	3	6	1.9%
5115A	AAS	63	Human Services (Applied)	7	1	8	2.5%
5115A	С	24	Human Services Drug & Alcohol Certificate	2	2	4	1.2%
5116	AD-N	72	Associate Degree Nursing	48	45	93	28.9%
5116A	D	47.5	Nursing (Practical)	22	17	39	12.1%
5201	AAS/AOS	64	Business Tech	3	8	11	3.4%
5201	С	32	Business Tech	0	0	0	0.0%
5201A	С	30	Staff Accountant Certificate	0	1	1	0.3%
5201C	AAS	60	Staff Accountant	0	1	1	0.3%
5204M	AAS	64	Business Technology - Medical Office Mgt	0	0	0	0.0%
TOTALS			5, · · · · · · · · · · · · · · · · · · ·	193	129	322	100.0%

**Dual Credit Enrollment** (Five-year Comparison)

Dual Credit Enrollment Fall 2017 - 2021					
	fall 2017	fall 2018	fall 2019	fall 2020	fall 2021
HS Dual Credit	431	389	354	497	658
% of Enrollment	21.6%	20.6%	20.0%	30.5%	38.6%





#### **Non-Discrimination Statement**

Western Nebraska Community College does not discriminate on the basis of race, color, religion, national origin, sex or gender, age, disability, marital status, military veteran status, sexual orientation, gender expression/identity, or political affiliation, in its policies, practices, and, activities related to employment, admissions, educational services/programming, student services/activities, or financial aid; as expressly prescribed by institutional policy, state and federal laws, regulations, and executive orders. Inquiries concerning the application of these policies, laws, and/or regulations to the College may be directed to the College's Compliance Officer for the Civil Rights Act(s), Title IX of the Education Amendments of 1972, Americans with Disabilities Act(s), and Section 504 of the Rehabilitation Act of 1973; Ms. Kathy Ault, Human Resources Executive Director, WNCC, 1601 East 27<sup>th</sup> Street, Scottsbluff, NE, 69361-1815, (308)635-6105, aultk@wncc.edu; or to the Director, Office of Civil Rights, U.S. Department of Education, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO, 64106-2106.