

WESTERN COMMUNITY COLLEGE AREA

INFORMAL MEETING MINUTES

January 25, 2023

The Western Community College Area Board of Governors held an Informal meeting at 10:36 a.m. on Wednesday, January 25, 2023 in the Coral E. Richards Boardroom at Western Nebraska Community College, Scottsbluff Campus, located at 1601 East 27th Street, in the City of Scottsbluff, in the County of Scotts Bluff, in the State of Nebraska, as per the publicized notice in the Star-Herald on Thursday, January 20, 2023.

A current agenda was available in the Board Secretary's office on the Scottsbluff Campus at the time of the publicized notice.

Oath of Office, Re-Elected Board Members

Prior to Roll Call, Mr. Phil Kelly, attorney for WNCC, administered the Oath of Office to the following re-elected Board Members:

1. District 1, Dr. Margaret R. Crouse
2. District 2, Mr. R. J. Savely, Jr.
3. District 3, Mr. Allan D. Kreman
4. District 4, Ms. Coral E. Richards
5. District 5, Dr. William M. Packard

Roll Call

Mr. Richard Stickney notified the Board secretary that due to personal health; he had planned to join the meeting via Zoom. Due to technical difficulties, he was unable to join the meeting. Ms. Kimberly Marcy joined the meeting at 10:51 a.m.

Area Board

Karen S. Anderson, Vice Chairperson	Present
Margaret R. Crouse (via Zoom).....	Present
Linda A. Guzman-Gonzales	Present
F. Lynne Klemke, Chairperson	Present
Allan D. Kreman	Present
Kimberly A. Marcy (via Zoom)	Present
William M. Packard	Present
M. Thomas Perkins	Present
Coral E. Richards	Present
R. J. Savely, Jr. (via Zoom)	Present
Richard G. Stickney.....	Absent

Quorum

Chair Klemke declared a quorum was present for the transaction of business.

Board Chairperson Comments

Chair Klemke announced that for public information there is a copy of the Nebraska Open Meetings Act available on the table at the back of the room.

Chair Klemke announced that the Board reserves the right to enter into closed session if deemed necessary for any item on the agenda per §84-1410 of the Nebraska Revised Statutes.

Community Comments

Chair Klemke asked for comments from the community. Pursuant to Board Policy BP-101, Chair Klemke reminded community members who wish to make comments that each speaker will be limited to a five-minute presentation. There were no comments.

Presentation of Re-Envisioning WNCC: 2023-2027 Strategic Plan

Interim President, John Marrin reported that a lot of work went into the development of the newly drafted strategic plan. The President's Executive Planning Team hopes the plan will provide a roadmap for the future by providing a method for measuring what does and does not work, provide a purpose/focus for ongoing work, provide goals to achieve and excel, provide a guide for the allocation of resources, and provide a model for continuous improvement.

Where we have been...

The elements of a strategic planning process include:

- Where we are - examination of mission, values, and the environment
- Where are we going - vision statement
- How will we get there - strategic goals, initiatives, and action items
- How will we measure our progress - scorecard and measurable indicators

Fall 2021, Phase I: Organizing the Process

- Establishing the process
- Establishing the timeline
- Identifying the players

Spring 2022, Phase II: Assessing the College's Strategic Position

- SLOT Analyses
- Panhandle Listening Tour
- Questions of the week
- Lunches with students
- Focus groups
- External environmental scan

Summer 2022, Phase III: Distillation of feedback

- Identification of general themes

August and September 2022, Phase IV: Internal Assessment

- Vision, Mission and Values review
- "Bold ideas" workshops

Where we have been... (cont.)

November and December 2022, Phase V: Development

- Review, feedback, and revision of the Plan

Where we are...

January 2023, Phase VI:

- Ratification and adoption of the Plan
- Distribution and communication

Where we are going...

January – April 2023, Phase VII:

- Executive Planning Team determines
 - Timeline for action
 - Assignment of responsibility
 - Measurables and review of key performance indicators
- Identification of tactics to achieve objectives

May 15: revised plan with tactics, metrics

- Timelines, Spring, Summer, and Fall 2023,

Phase VIII:

- Implementation

Interim President Marrin shared information regarding strategic goals and objectives.

Goal I: Re-envisioning student success

Goal II: Re-envisioning academic excellence

Goal III: Re-envisioning community partnerships

Goal IV: Re-envisioning institutional vitality

During the Listening Tours, participants were assured that response sessions would be scheduled for sharing what has been accomplished. The plan is to begin scheduling the sessions in late February and take one of the trailers purchased for the building trades.

Interim President Marrin stated that this plan will be in effect 2023 – 2027, and added that this is a living, breathing document. The new president will inevitably have some additions, or maybe something will change, so the plan is meant to be a flexible guide.

January 25, 2023 Regular Meeting Agenda Review

Due to lack of time, the January 25, 2023 agenda item was tabled.

Board Member Comments

Board members expressed gratitude for all of the work that went into drafting the strategic plan.

Chair Klemke mentioned that at the February meeting, a morning work session will be scheduled for review of the new Board member handbook compiled by Dr. Geri Anderson.

Next Regular Meeting

Wednesday, January 25, 2023, Coral E. Richards Boardroom, Scottsbluff Campus,
1601 East 27th Street, Scottsbluff, Nebraska.

Adjournment

The meeting was adjourned by unanimous consent at 11:32 a.m.

F. Lynne Klemke, Chairperson

Susan L. Verbeck, Secretary