

**WESTERN COMMUNITY COLLEGE AREA
BOARD OF GOVERNORS**

**REGULAR MEETING MINUTES
September 14, 2022**

The Western Community College Area Board of Governors held a Regular Board meeting at 1:36 p.m. on Wednesday, September 14, 2022 in the Coral E. Richards Boardroom, at Western Nebraska Community College, Scottsbluff Campus, located at 1601 East 27th Street, in the City of Scottsbluff, in the County of Scotts Bluff, in the State of Nebraska, as per the publicized notice in the Star-Herald on Tuesday, September 6, 2022.

A current agenda was available in the Board Secretary's office on the Scottsbluff Campus at the time of the publicized notice.

AREA BOARD

Karen S. Anderson, Vice Chairperson.....	Present
Margaret R. Crouse	Absent
Linda A. Guzman-Gonzales	Present
F. Lynne Klemke, Chairperson	Present
Allan D. Kreman	Present
Kimberly A. Marcy.....	Present (via Zoom)
William M. Packard.....	Present
M. Thomas Perkins.....	Present
Coral E. Richards	Present
R. J. Savely, Jr.	Present
Richard G. Stickney	Present

QUORUM

Chair Klemke declared a quorum was present for the transaction of business.

COMMUNITY COMMENTS

Chair Klemke asked for comments from the community. Pursuant to Board Policy BP-101, Chair Klemke reminded community members who wish to make comments that each speaker will be limited to a five-minute presentation. There were no public comments.

BOARD CHAIRPERSON COMMENTS

Chair Klemke announced that for public information there is a copy of the Nebraska Open Meetings Act available on the table at the back of the room.

Chair Klemke reported that Dr. Margaret Crouse notified the Board Secretary that she would be unable to attend the meeting today because of Personal Health.

CONSENT CALENDAR

Chair Klemke reviewed the contents of the Consent Calendar, which include the following items:

1. Review Contents of Consent Calendar
 - a. Agenda
 - b. Excuse Absent Board Member(s) Crouse
 - c. Minutes
 - i. Regular Meeting, August 17, 2022
 - d. WCCA Unrestricted Fund - \$2,210,726.03
 - e. WCCA Restricted Fund - \$13,031.71
 - f. WCCA Federal Fund - \$52,361.91
 - g. WCCA Agency Fund - \$5,023.00
 - h. WCCA Loan Fund - 0 –
 - i. WCCA Plant Fund - \$516,173.83
 - j. WCCA Auxiliary Fund - \$132,763.76

2. City Planning Commission Reports
 - a. City of Gering (Tax Increment Financing)
 - b. City of Sidney (Workforce Housing TIF Incentive Plan)
3. **Approval** of Consent Calendar
4. Consideration of Items Extracted from Consent Calendar

CONSENT CALENDAR

Approval

Dr. Perkins MOVED to approve the Consent Calendar as presented. SECONDED by Mr. Savely. The vote was, Yes: Anderson, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Klemke. No: None. Abstain: None. Absent: Crouse. Motion carried.

Approval of Board Member Mileage and/or Expense Reimbursement (July)

Ms. Anderson MOVED to approve the following travel expense: Dr. Margaret Crouse for \$123.75 and Ms. Lynne Klemke for \$98.75. SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Richards, Savely, Stickney, Anderson. No: None. Abstain: Klemke. Absent: Crouse. Motion carried.

Approval of Board Member Mileage and/or Expense Reimbursement (July)

Ms. Richards MOVED to approve the following travel expense: Mr. Allan Kreman for \$25.00 and Ms. Kimberly Marcy for \$118.75. SECONDED by Mr. Savely. The vote was, Yes: Packard, Perkins, Richards, Savely, Stickney, Anderson, Guzman-Gonzales, Klemke. No: None. Abstain: Kreman, Marcy. Absent: Crouse. Motion carried.

Approval of Board Member Mileage and/or Expense Reimbursement (July)

Dr. Perkins MOVED to approve the following travel expense: Mr. R. J. Savely for \$112.50 and Mr. Richard Stickney for \$66.25. SECONDED by Mr. Kreman. The vote was, Yes: Marcy, Packard, Perkins, Richards, Anderson, Guzman-Gonzales, Kreman, Klemke. No: None. Abstain: Savely, Stickney. Absent: Crouse. Motion carried.

Review of Bid Consent Calendar

There were no bids.

Review Contents of Personnel Consent Calendar

Resignation(s):

- i. Dr. Dustin Eicke, Institutional Research Director
Effective September 18, 2022
- ii. Ms. Baily Clear, CollegeNow! Coordinator
Effective August 28, 2022

Appointment(s)

- i. Mr. Nathanael Andresen, Residence Life Specialist
Effective August 23, 2022
- ii. Ms. Baily Clear, CollegeNow! Director
Effective August 28, 2022

Approval of Personnel Consent Calendar

Consideration of Items Extracted from Personnel Consent Calendar

Mr. Stickney MOVED to approve the Personnel Consent Calendar. SECONDED by Ms. Guzman-Gonzales. The vote was, Yes: Packard, Perkins, Richards, Savely, Stickney, Anderson, Guzman-Gonzales, Kremman, Marcy, Klemke. No: None. Abstain: None. Absent: Crouse. Motion carried.

WESTERN COMMUNITY COLLEGE AREA BOARD OF GOVERNORS

Presentation by Nebraska Machinery Company/Caterpillar, Gering, Nebraska Division

Chair Klemke welcomed Mr. Bob Sorok. Mr. Sorok, on behalf of Nebraska Machinery Company/Caterpillar, donated \$25,000 to the WNCC Diesel Tech program. Mr. Sorok stated that he is very excited for the program and it brings a great endeavor for the community and other businesses in the area and creates a talent pool in the diesel technician arena.

Ms. Reising, Foundation Executive Director added that this donation makes the College eligible to apply for \$25,000 in matching funds from the Caterpillar Foundation. Mr. Sorok was thanked for his donation and for providing the College the opportunity to double the donation.

Informal Meeting – Board Training Session with Dr. Geri Anderson

Chair Klemke reported that an Informal meeting has been scheduled Tuesday, October 4, 2022 for a Board training session with Dr. Geri Anderson. The meeting will be located in the Coral E. Richards Boardroom, Scottsbluff Campus, 9:00 a.m. to 3:00 p.m. Chair Klemke entertained a motion for approval of the Informal meeting.

Dr. Perkins MOVED to approve the Informal meeting scheduled October 4, 2022. SECONDED by Ms. Richards. The vote was, Yes: Perkins, Richards, Savely, Stickney, Anderson, Guzman-Gonzales, Kremman, Marcy, Packard, Klemke. No: None. Abstain: None. Absent: Crouse. Motion carried.

Reports and Recommendations from the Executive Committee

First Read: BP-119 Selection and Hiring of the College President Board Policy

Ms. Reichert reported that last spring, Chair Klemke requested review of the existing policy on the selection and hiring of the college president. Ms. Klemke specifically requested review of the criteria for the selection of a president and the structure of the search advisory committee. The document presented today is more general in how it lays out the recommendations for the Board regarding how to run an open search. It includes the opportunity for the Board to make the decision to hold an open search and the pieces that need to be included in a healthy process. The revised policy provides flexibility during the search process and allows the Board to structure a search committee that meets the needs of the college and the search process as well as a decrease in the number of participants involved with the search.

Chair Klemke added that the policy appendix serves as a guideline for this Board and future Boards regarding how a Board search committee could be structured. No action was taken by the Board.

Reports and Recommendations from the Board Policy Committee

First Read: BP-314 Recognition Dinner and Award Costs Board Policy

Ms. Koski reported that this action is the result of a review of existing policies. There were actually two policies, one specific to award recognition dinner costs and the other to award costs. The two policies were combined because they fall under the same statute. The only change is the maximum cost per person for a recognition dinner. No action was taken by the Board.

First Read: BP-426 Discipline Board Policy

Info Only: AP-426 Discipline Administrative Procedure

Ms. Ault reported that the previous policy covered only administrative and professional staff, so this revision encompasses all employees. The policy was initiated by the Human Resources Advisory Council and reviewed by legal counsel and the Employers Council. The Employers Council is a group that has two hundred plus attorneys who work with employment law. The accompanying procedure covers the different levels of discipline that can take place. The policy was reviewed by faculty and staff and comments were shared with the college's legal counsel and the Employers Council. The policy did not include verbiage regarding an opportunity for response from staff who may be undergoing some sort of disciplinary action. A paragraph was added to the procedure that gives all employees the opportunity in level two, three, and four to provide responses to any issues. No action was taken by the Board.

First Read: BP-630 Faculty Workload Board Policy

Ms. Reichert reported that the faculty workload and discipline policy were under construction around nine to ten months. Dr. Wilson led a group of faculty through long conversations about what the faculty workload should look like, and the end result is presented today. Dr. Grant added that they strive for equity, which is an attempt at fairness in distribution of faculty assignments across departments and disciplines. Given the investment an institution makes to full-time instructional faculty positions in both salary and benefits, the institution must ensure that positions are allocated in the most effective and efficient way possible. The faculty workload procedure will be flexible enough to accommodate all types of faculty related assignments in trying to achieve equity. The overarching goal is to promote high quality structure. No action was taken by the Board.

Info Only: AP-630 Faculty Workload Calculation Administrative Procedure

This procedure describes the expectations for a full-time faculty member's workload and establishes the method for calculating faculty workload. No action was taken by the Board.

Info Only: AP-631 Section Caps and Minimums Administrative Procedure

The Western Education Association and WCCA Board of Governors Negotiated Agreement states that the standard class cap for academic courses is twenty-five students. However, there are courses for which the section cap is lower based on resources, accreditation requirements, space capacity, or safety considerations. This procedure includes a table of those courses, establishes the section cap for each, and provides justification for the lower cap. It also includes the process by which course section caps are changed. No action was taken by the Board.

Info Only: AP-633 Strategic Course Management Administrative Procedure

This procedure assists WNCC in balancing the economic goals of fiscal responsibility with the educational needs of students' abilities to complete their educational goals in a timely and efficient manner. The procedure applies to all credit-bearing courses and programs offered at WNCC. No action was taken by the Board.

Info Only: AP-560 Student Discipline for Non-Academic Misconduct Administrative Procedure

Students are expected to adhere to the Student Code of Conduct and policies and procedures of the College. If a student is charged with violating the Code of Conduct, these are the procedures to be used in resolving the charge. No action was taken by the Board.

Info Only: AP-561 Academic Integrity Administrative Procedure

This procedure applies to all students enrolled at WNCC, including high school and non-degree seeking students. The purpose of the procedure is to define academic integrity, establish guidelines for the handling of alleged violations of academic integrity and responsibilities of students in such cases.

Approval of Policy Repeal: 500.3800.14 Student Code of Conduct Board Policy

Ms. Reichert explained that this policy was changed in 2021, but the policy with the old language was never repealed. Ms. Reichert added that the Board will see additional repeals as we continue to go through documents that have been standing for a while.

Dr. Perkins MOVED to approve the repeal of Board Policy 500.3800.14 Student Code of Conduct. SECONDED by Ms. Anderson. The vote was, Yes: Richards, Savely, Stickney, Anderson, Guzman-Gonzales, Kreman, Marcy, Packard, Perkins, Klemke. No: None. Abstain: None. Absent: Crouse. Motion carried.

INSTITUTIONAL REPORTS

Library Annual Report

Dr. Wilson reported that it was a busy year for the WNCC Library as students continued to return to in-person classes. Visits to the Scottsbluff and Sidney Campus libraries increased by 64% in comparison to 2020-2021, returning to pre-pandemic levels. To better serve students, the library migrated to a new user interface in the Discovery Service, which searches all resources available for students through the library. The library also moved to a new circulation software and online catalog, which makes browsing for physical items easier and more appealing for students and employees.

The Librarians introduced several reading programs to increase student engagement. The programs aimed to promote leisure reading and understanding of library services. The fall program entitled Horror @ the Library had 26 participants, Winter Fun had 34 participants, and in the summer, Oceans of Possibilities had 51 participants. The plan is to continue these programs as there was tremendous informal feedback in support.

The eHelp Center housed in the library helped more than 300 students through the course of the year with basic technology issues such as logging onto their MyWNCC account, Blackboard troubleshooting, and other problems. In conclusion, Dr. Grant stated that the Learning Commons is doing great stuff.

WNCC 2021-22 Statement of FTE and REU

Dr. Eicke reported that this summer a data pull was conducted and shared with auditors. The opinion of the auditors is that the enrollment statements present fairly, in all material respects, the reimbursable full-time equivalent student enrollment and reimbursable educational units consisting of only courses listed on the Master Course List of Western Community College area as of June 30, 2022 and 2021, in accordance with the Nebraska Community College State Aid Enrollment Audit Guidelines.

Ten-Day Enrollment - Fall 2022 (as of the tenth day of the semester, September 2, 2022)

Dr. Eicke reported that total enrollment is up 12% in Fall 2022 at the ten-day census date (1,910) versus the Fall 2021 10-day census date (1,706). After running the numbers this morning, they have gone up again (1,940), which is exciting. Part-time enrollment is at a five-year high with 1,230 at the ten-day census date. CollegeNow! continues to be a driver representing 31% of the enrollment, which was 590 at the ten-day census date and as of this morning is at 604. Total FTE is at 552.06, representing a 4.16% decrease over Fall 2021 and credits are slightly down at 3.44%. First time freshmen numbers are up, which is important because it shows enrollment is crawling back up after the COVID period. When freshmen numbers increase, that is a prelude into the next two years.

Female to male ratio is 66.87% female to 33.13% male overall. The higher female student percentage is due to the female professional fields doing so well at WNCC, specifically the Nursing program.

Those identifying as ethnically Hispanic continue to make up almost a quarter of the student population, 24.8%. This student population is the second largest ethnic group behind only white non-Hispanic students. Native American enrollment is 70, representing 3.7% of all students. Native American/First Nation enrollment continues to trend upward. This student population is the second largest racial group only behind white students. The international student numbers are at a five-year high of 73.

The WNCC student body has students representing each of the counties within the WCCA service area. The counties that were major drivers for the College include Scotts Bluff, Cheyenne and Box Butte. Those three counties accounted for 76% of the Fall term. WNCC has 87 online only students accounting for 1,006 credit hours. This is something IR is just starting to track in higher detail.

Nursing, Powerline, and Information Technology are driving programmatic enrollment.

High school dual enrollment represents 30.90% of WNCC's total enrollment with a total of 590 dual enrollment students.

Student Report

WNCC student and Cougar Council President, Ms. Benedicte Nsenga Manvuwa, thanked the Board for the opportunity to once again represent the student body at the Board meetings.

Ms. Nsenga Manvuwa shared student activities since the start of the Fall semester. Current and upcoming activities in September include volleyball games, a movie night that took place on campus in the learning commons, Wyobraska volleyball tournaments scheduled September 15 to 17, men's and women's soccer games scheduled September 6 and 7, and a suicide prevention activity scheduled September 20. The weight room will be available to students Monday to Thursday from 8:00-10:00 p.m. and an art project is being considered for the walls once the pod renovation is complete.

Faculty Report

Ms. Winters reported that instructor Bill Loring recently attended a cyber security luncheon with other area IT businesses. Mr. Justin Reinman, a local cyber security expert gave a presentation on a series of unfortunate events to the web. Faculty have a lot of connections with local communities and advisory boards, which helps them build connections and get input.

Ms. Winters mentioned that BP-210 and the Faculty Workload policy was discussed at the Faculty Assembly. Open discussion continues, and even though not all faculty agree on the policy components, the opportunity to have those open discussions and the work with the shared governance process is appreciated.

Ms. Winters mentioned that she recently spoke with Ms. Megan Graham who mentioned that the Nursing program enrollment is down, so they are looking at options for recruiting students. Even though there has been a shortage of nurses, it seems that people are concerned about entering that field, perhaps because of COVID. The nursing department is looking at an option that will help students obtain the pre-requisites required before they can apply to be accepted into the program. The majority of the prerequisites can be accessed online, so with assistance from instructor, Carl Baird, the prerequisites that are not currently available online will be available next summer. This means every prerequisite for the pre-professional nursing program will be available for working people who cannot get to campus to take them. Evening class options are available as well, but most of the time, the online option works best for people who are working and have families. This is just one example of how we continue to serve our communities and help our students.

Ms. Winters reported that there have been a few changes to the Math Readiness Program. The community colleges involved with the program, over the next three years, will be working to find a way to sustain the program. The College is trying to partner with area schools and presenting to ESU

next month and the Foundation has received a couple of grants for the program, so there is a lot going on to try to help people.

Mr. King reported that instructor, Mr. Russell Pontarolo reported that the Welding Technology program students are making good use of the sixteen new welding stations. There have been delays with delivery of the new welding machines, but Mr. Pontarolo is hopeful everything will be in place for the next eight-week classes that start October 17. Welding Technology is running a week-end welding class at midterm hoping to pull in non-traditional students or those who work all day and perhaps some retirees. The Introduction to Welding class is an opportunity to explore the world of welding.

Instructor, Dr. Carrie Howton recently shared that Monday, October 10, 8:30 a.m. – 2:30 p.m. the 2022 Behavioral Health Professions Conference is scheduled at WNCC. WNCC is in partnership with Options in Psychology, LLC, and support from BHECN. Behavioral health professionals, and high school students interested in behavioral health careers are invited to attend the first annual Behavioral Health Professions Conference. Hear from keynote speaker NPA President Katie Carrizales, PhD.; and other presenters including Kristin Rose, LIMHP; Lori Rodriguez-Fletcher, LICSW; Mark Hald, PhD.; and Andee Hardesty, LIMHP. This is an opportunity to earn Continuing Education Units and network with area colleagues. Students interested in behavioral health can earn a QPR certification, learn about careers in behavioral health, and hear from local professionals about their work in substance abuse counseling, mental health counseling and psychology.

Nebraska Community College Association

Chair Klemke mentioned the upcoming NCCA Annual Conference and Awards Ceremony scheduled November 6 and 7, 2022 at the Boarders Inn and Suites in Grand Island, Nebraska. This year's conference is an ACCT Professional Development Workshop for board members, board candidates, and area presidents facilitated by Dr. Bradley Ebersole. Board members were reminded that reservations need to be submitted to the Board secretary by October 14, 2022.

Western Nebraska Community College Foundation

Ms. Anderson reported that the Foundation Executive Director, Ms. Reisig is busy with the training for volunteers at the upcoming Monument Marathon.

Ms. Anderson mentioned that the donation from NMC in addition to the opportunity for matching funds from the Caterpillar Foundation is truly appreciated. Additionally, a student in the WNCC Diesel program received an NMC scholarship, which covers tuition and fees for two years, along with books, supplies and tools. Recently, the local newspaper reported that the Powerline program received a \$5,000 donation from Fremont Motors. Support from our industry partners is appreciated and assists with building and sustaining quality programs as we educate our future workforce.

The Monument Marathon currently has 509 runners registered with more expected before the day of the race. Three hundred volunteers have signed up to assist. September 23 at the Gering Civic Center, the runner expo and packet pickup are scheduled noon to 8:00 p.m., and a pasta feed is scheduled 5-8:00 p.m. The race begins at 7:30 a.m. on Saturday September 24, with an awards ceremony at noon.

President Comments

President Marrin shared that he recently received an invitation from NACCE, National Association of Community College Entrepreneurs that has a close relationship with AACC. WNCC is part of the founder's group because twenty years ago we were in the initial meeting for NACCE and at that time, past WNCC President, Dr. John Harms recommended that NACCE go through AACC. President Marrin added that due to prior commitments, he is unable to attend the NACCE meeting, but WNCC will have representation. This is a great

way to look at entrepreneurship in a professional manner to provide help and incubator spaces for entrepreneurs.

President Marrin reported that he recently spoke at a Scottsbluff Rotary meeting and one of the topics of interest was enrollment. Additional discussion was regarding dual credit. President Marrin mentioned that we have 220 Scottsbluff High School students and 120 Gering High School students.

Regarding the Strategic Plan, an area planned for re-envision is how we deal with our communities internally and externally. Every one of the high schools in our service area is part of our internal community because we share faculty and courses. The future of dual credit is good, but is important that we look at the freshmen, first-time students because the loss of those students means that the next year is already lost.

In response to an inquiry regarding the number of dual credit students who graduate from high school and attend WNCC, Dr. Eicke responded that a plan is in place for compiling that data, which will be available on a regular basis.

President Marrin referenced the EMSI report (Economic Modeling Specialist International) Ms. Koski shared during her budget presentation. The report is an economic impact statement that is compiled every five years. The report is for the individual colleges in the community college system. It is very helpful because it lists taxpayer benefits, benefit cost ratio, society benefits, student annual earnings, student lifetime earnings and the annual rate of return for students who attend college and receive a degree.

President Marrin mentioned that he and Dr. Wilson traveled to Chadron State College to attend the dedication of their new Math and Science building. Board member, Dr. Margaret Crouse was in attendance as well.

Additionally, President Marrin shared that Dr. Anderson and Ms. Reichert are working on the college mission and values statements for the Strategic Plan. Listening Session response tours are planned and an electronic catalog will be live in Spring 2023.

Board Member Comments

Dr. Packard encouraged participation at the upcoming 2022 Multicultural Youth Leadership Conference scheduled September 21, 2022 at the Gering Civic Center. Dr. Packard added that he attended the event last year and it was very good. The link to register for the event is bit.ly/mylcevent2022.

Mr. Savely thanked faculty for sharing that they are being innovative and creative in meeting student needs by offering week-end and night classes and doing whatever it takes to meet the student's needs.

Ms. Guzman- Gonzales thanked the faculty for their work with the students.

Dr. Perkins shared that he recently met with the college auditors and the questions they asked were quite interesting. A copy of the questions will be shared with Board members.

Ms. Kimberly Marcy left the meeting at 3:00 p.m.

Recess

Chair Klemke declared a five-minute recess at 3:00 p.m.

Open Meeting

Chair Klemke declared the Open Meeting in session at 3:06 p.m.

Executive Session

Strategy Session Concerning Pending or Threatened Litigation

Ms. Richards MOVED, Pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law, that the Board hold a closed session with Mr. John Marrin, Ms. Susan Verbeck, Ms. Kathy Ault, and Mr. Phil Kelly, College Attorney, for the purpose of discussion of a strategy session concerning pending or threatened litigation.

She further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s) and that strategy sessions with respect to threatened or pending litigation are specifically authorized by the Nebraska Public Meetings Law. Dr. Packard SECONDED the motion.

The vote was, Yes: Savely, Stickney, Anderson, Guzman-Gonzales, Kreman, Packard, Perkins, Richards, Klemke. No: None. Abstain: None. Absent: Crouse, Marcy. Motion carried.

Chair Klemke stated the reason for the Executive Session is a Strategy Session Concerning Pending or Threatened Litigation. The Board of Governors and those so named in the motion adjourned to an Executive Session at 3:13 p.m.

The Executive Session ended at 3:40 p.m.

Open Meeting

Chair Klemke declared the Open meeting in session at 3:40 p.m.

Executive Session

2023-2024 Collective Bargaining

Ms. Guzman-Gonzales MOVED, Pursuant to Section 84-1410 of the Reissue of the Revised Statutes, known as the Nebraska Public Meetings Law, that the Board hold a closed session with Mr. John Marrin, Ms. Susan Verbeck, Ms. Lynne Koski, Ms. Kathy Ault, and Mr. Phil Kelly, College Attorney, for the purpose of discussion of the 2023-2024 Collective Bargaining.

She further moved that this closed session is clearly necessary for the protection of the public interest and for the prevention of needless injury to the reputation of an individual(s) and that strategy sessions with respect to Collective Bargaining are specifically authorized by the Nebraska Public Meetings Law. Ms. Richards SECONDED the motion.

The vote was, Yes: Stickney, Anderson, Guzman-Gonzales, Kreman, Packard, Perkins, Richards, Savely, Klemke. No: None. Abstain: None. Absent: Crouse, Marcy. Motion carried.

Chair Klemke stated the reason for the Executive Session is for the purpose of discussing the 2023-2024 Collective Bargaining. The Board of Governors and those so named in the motion adjourned to an Executive Session at 3:42 p.m.

The Executive Session ended at 3:52 p.m.

Open Meeting

Chair Klemke declared the Open meeting in session at 3:52 p.m.

2023–2024 Collective Bargaining

Approval of Appointments

- a. WCCA Board Negotiators
- b. WCCA Board Member Observers

Mr. Kreman MOVED the Board appoint Mr. Phil Kelly and Ms. Lynne Koski as the Collective Bargaining Negotiators and Dr. Tom Perkins and Mr. R. J. Savely, Jr. as the Collective Bargaining Observers to represent Western Community College Area Board of Governors in the 2023-2024 Collective Bargaining negotiations with the Nebraska Western College Education Association. SECONDED by Ms. Anderson.

The vote was, Yes: Anderson, Guzman-Gonzales, Kreman, Packard, Perkins, Richards, Savely, Stickney Klemke. No: None. Abstain: None. Absent: Crouse, Marcy. Motion carried.

Upcoming Meetings and Events

Monument Marathon

September 24, 2022, Scottsbluff, NE

Informal Board Meeting

Board Training Session with Dr. Geri Anderson

October 4, 2022, 9:00 a.m. – 3:00 p.m.

Coral E. Richards Boardroom, Scottsbluff Campus

WNCC Homecoming

October 15–21, 2022

Homecoming Banquet, October 21, 2022, Harms Center Plex

2022 ACCT Leadership Congress

October 26-29, 2022, New York City, NY

NCCA Fourth Quarter Meeting

November 6-7, 2022, Central Community College, Grand Island, NE

2022 Governance Leadership Institute

December 1-2, 2022, Illinois (additional information is not available at this time)

Next Regular Meeting

Wednesday, October 5, 2022, Coral E. Richards Boardroom, Scottsbluff Campus,
1601 East 27th Street, Scottsbluff, NE

Adjournment

The meeting was adjourned by unanimous consent at 4:01 p.m.

F. Lynne Klemke, Chairperson

Susan L. Verbeck, Secretary