

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: Human Resources 400.0000.14
SUBSECTION: All Employees 415.0000.15

Mandatory Reporters
Policy Number: 415.0855.15

POLICY

All College employees, with the exception of the College's Counseling Director, who are aware of or witness sexual misconduct, including sexual harassment, dating violence, domestic violence, and stalking are required to promptly report to the Title IX Coordinator or a Title IX Deputy Coordinator. Any student who is aware of or who witnesses sexual misconduct, including sexual harassment, dating violence, domestic violence, and stalking is encouraged to promptly report to the Title IX Coordinator or a Title IX Deputy Coordinator. All reports will be treated with the greatest degree of respect and privacy possible while still fulfilling the College's obligation to investigate and effectively respond to the report. It is the survivor's choice whether to participate in the investigation; however, the College may proceed with the investigation without the survivor's participation, if there is a potential threat to other members of the community.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 2015

Revision Date (and Board of Governors' Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy:

Related Policies/References: