

# WESTERN NEBRASKA COMMUNITY COLLEGE

## Western Community College Area Board of Governors' Policy

<b>TITLE:</b>	Emeritus Classification
<b>DIVISION:</b>	Human Resources
<b>CATEGORY:</b>	Personnel
<b>NUMBER:</b>	BP-422
<b>APPROVAL/DATE:</b>	F. Lynne Klemke, President, WCCA Board of Governors Date: December 18, 2019

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### **Purpose**

To establish a policy on the emeritus classification.

### **Scope**

Applies to Western Nebraska Community College faculty and administrators.

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### **Definitions**

*Emeritus:* An honorary title bestowed upon an individual that corresponds to the previously held title after retirement, e.g., professor emeritus or administrator emeritus.

### **Policy**

The rank of emeritus may be conferred on a retired faculty or administrator who has rendered meritorious service to the College. The rank may be conferred upon the recommendation of the nominee's vice president and approval by the President and the Board of Governors, in accordance with College procedures.

### **Applicability**

All WNCC faculty and administrators are eligible for this classification after retirement.

The Board charges the College President and his/her designee for developing a procedure to accept nominations for the classification, review those nominations, and forward to the Board recommended nominations for consideration and possible confirmation of the honorary status.

### **Revising this Policy**

This Board Policy supersedes any prior WNCC policy, procedure, guideline or handbook on this subject matter.

If statutory provisions, regulatory guidance, or court interpretations change or conflict with this Board Policy, the Board retains the right to revise accordingly and for the changes to take effect immediately.

**Adoption Date and Board of Governors' Minutes Item Number:** 1985  
**Revision Date and Board of Governors' Minutes Item Number:** December 18, 2019  
**Prior Policy Number:**  
425.0750.85 (Professor Emeritus)  
450.0750.85 (Administrator Emeritus)  
**Schedule for Review:**  
**Divisions/Department Responsible for Review and Update:** Human Resources  
**Sponsoring Division/Department:** Human Resources  
**Repeal Date and Board of Governors' Minutes Item Number:**  
**Cross Reference:**  
**Procedure(s) for Policy:**  
**Related Policies/References:**