

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: Human Resources 400.0000.14
SUBSECTION: Regular Full-Time Faculty 425.0000.09

Academic Freedom
Policy Number: 425.3000.79

POLICY

In the development of knowledge, research endeavors, and creative activities, the College staff and students must be free to cultivate a spirit of inquiry and scholarly criticism. They must be able to examine ideas in an atmosphere of freedom and confidence, and to participate as reasonable citizens in community affairs. Academic freedom must be subject to the self-restraint imposed by good judgment. The staff member must fulfill his/her responsibility to society, to the College, and to the profession by manifesting academic competence, scholarly discretion, and good citizenship. At no time should or will the principle of academic freedom protect the insubordination of a staff member, nor will it prevent the institution from evaluating the work and effectiveness of each and every professional staff member, nor will it constitute an excuse for non-compliance with the institution's policies and procedures or for a disregard for its welfare.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 1979

Revision Date (and Board of Governors' Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy:

Related Policies/References: