

**WESTERN NEBRASKA COMMUNITY COLLEGE
POLICIES AND PROCEDURES**

SECTION: Human Resources 400.0000.14
SUBSECTION: Temporary Full-Time Faculty 435.0000.14

Health Insurance
Policy Number: 435.2200.09

POLICY

The Board contributes to a health insurance program for all temporary full-time faculty employees. Should the cost of this program exceed Board contribution, the balance shall be paid by the employee. In the event that the employee's plan costs less than the Board contribution, the balance shall be used each month by the employee for participating in other insurances, benefits, and annuities as part of the of the Section 125 Cafeteria plan.

DEFINITIONS

N/A

APPLICABILITY

N/A

Adoption Date: 2009

Revision Date (and Board of Governors' Minutes Item Number):

Prior Policy/Procedure Number:

Schedule for Review:

Divisions/Department Responsible for Review and Update:

Sponsoring Division/Department:

Rescinded Date:

Cross Reference:

Procedure(s) for Policy:

Related Policies/References: Section 125 Cafeteria Plan