

**WESTERN NEBRASKA COMMUNITY COLLEGE  
POLICIES AND PROCEDURES**

SECTION: Human Resources           400.0000.14  
SUBSECTION: Administrative/Professional Staff   450.0000.14

*Health Insurance (Full-Time Administrative/Professional Employees Only)*  
**Policy Number: 450.2200.09**

**POLICY**

The Board contributes to a health insurance program for all full-time administrative/ professional employees. Should the cost of this program exceed Board contribution, the balance shall be paid by the employee. In the event that the employee's plan costs less than the Board contribution, the balance shall be used each month by the employee for participating in other insurances, benefits, and annuities as part of the of the Section 125 Cafeteria plan.

**DEFINITIONS**

N/A

**APPLICABILITY**

N/A

**Adoption Date:** 2009

**Revision Date (and Board of Governors' Minutes Item Number):**

**Prior Policy/Procedure Number:**

**Schedule for Review:**

**Divisions/Department Responsible for Review and Update:**

**Sponsoring Division/Department:**

**Rescinded Date:**

**Cross Reference:**

**Procedure(s) for Policy:**

**Related Policies/References:**